

<b><u>POST 11/84</u></b>	:	<b><u>SENIOR STATE ADVOCATE RECRUIT 2026/78</u></b> National Prosecutions Service
<b><u>SALARY</u></b>	:	R1 195 110.per annum (Total Cost Package) – R1 859 814.per annum (Total Cost Package) (LP-9)
<b><u>CENTRE REQUIREMENTS</u></b>	:	DDPP: Bhisho An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience in civil and/or criminal litigation. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Five (5) years' experience in legal practice will be an added advantage. Strong interpersonal and communication skills. Decision making ability. Computer literacy and knowledge of programs in MS Office. A valid driver's licence.
<b><u>DUTIES</u></b>	:	Study case dockets. Decide on the institution of and conduct criminal proceedings. Draft charge sheets, indictments and other court documents. Represent the State in all courts. Prepare cases for court, including the acquisition of additional evidence and draft charge sheets, indictments and court documents. Present the State's case in court, lead and cross examine witnesses, address the court on, inter alia, conviction and sentence. Attend to representations, prepare opinions and head of arguments and argue cases in appropriate court. Appear in court in motion application pertaining to criminal matters and in general conduct prosecution on behalf of the state. Perform all duties related thereto in accordance with the code of conduct policy and directives of the NPA. Mentor and coach junior staff and quality check their work. Participate in the performance assessment of staff being mentored.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Talita Raga Tel No: 040 608 6800 e mail: <a href="mailto:Recruit202678@npa.gov.za">Recruit202678@npa.gov.za</a>
<b><u>POST 11/85</u></b>	:	<b><u>SENIOR STATE ADVOCATE RECRUIT 2026/79</u></b> Asset Forfeiture Unit
<b><u>SALARY</u></b>	:	R1 195 110. per annum (Total Cost Package) – R1 859 814.per annum (Total Cost Package) (LP-9)
<b><u>CENTRE REQUIREMENTS</u></b>	:	Mthatha An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. At least eight years post qualification legal experience in civil and/or criminal litigation. Right of appearance as contemplated in section 25(2) of the NPA Act, 32 of 1998. Good advocacy and legal drafting skills. Good knowledge of civil and / or criminal procedure. Admitted Advocate and / or Attorney will be an added advantage. Knowledge of Asset Forfeiture law will be an added advantage. Strong Computer skills and knowledge of programs in MS Word, Excel, Outlook, PowerPoint. Willing to travel and work extended hours. Ability to do legal research. A valid driver's license.
<b><u>DUTIES</u></b>	:	Civil litigation on behalf of the State regarding all aspects of the freezing of property and obtaining final forfeiture/ confiscation orders. Liaise with Prosecutors on cases with asset forfeiture potential. Draft and present asset forfeiture applications in all courts. Train Prosecutors and Investigators in the use of Asset Forfeiture Law. Keep up to date with legal developments.
<b><u>ENQUIRIES APPLICATIONS</u></b>	:	Katlego Phiri Tel No: 012 845 6713 e mail: <a href="mailto:Recruit202679@npa.gov.za">Recruit202679@npa.gov.za</a>
<b><u>POST 11/86</u></b>	:	<b><u>SENIOR PUBLIC PROSECUTOR RECRUIT 2026/80</u></b> National Prosecutions Service
<b><u>SALARY</u></b>	:	R1 195 110per annum (Total Cost Package) – R1 859 814.per annum (Total Cost Package) (CM-1)
<b><u>CENTRE REQUIREMENTS</u></b>	:	CPP: Bloemfontein (Phuthaditjhaba) An LLB. For serving prosecutors seeking promotion any appropriate legal qualification. At least eight (8) years post qualification legal experience. Five (5) years' experience in legal practice will be an added advantage. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. Good management skills. Manage, give guidance to and train prosecutors. Proficiency in prosecuting, guiding investigations and giving instructions in reasonably complex or more difficult

		common law and statutory offences. Able to draft charge sheets and complex court documents. Ability to act independently without constant supervision. Must have good administrative skills. A valid driver's license.
<b><u>DUTIES</u></b>	:	Manage and supervise allocation of work and management of performance for lower level prosecutors including trainee Prosecutors. Train and guide Prosecutors including trainee Prosecutors and stakeholders in preparation of case dockets and deciding on the institution and conduct criminal proceedings. Represent the State in all courts. Present and assist prosecutors including trainee Prosecutors in presentation of state's case court, lead and cross examination of witnesses and address court on inter alia conviction and the like. Attend to representations and complaints. Attend to instructions of the Chief Prosecutor and the Director of Public Prosecutions. Lead Prosecutors towards achieving strategic goals and operational targets set by NPA, DPP office and CPP. Perform all duties including administrative duties related thereto, in accordance with code of conduct, policy directives of NPA. Promote partner integration, community involvement and customer satisfaction in conjunction with partners in the criminal justice.
<b><u>ENQUIRIES</u></b>	:	Lemmer Ludwick Tel No: 051 410 6001
<b><u>APPLICATIONS</u></b>	:	e mail: <a href="mailto:Recruit202680@npa.gov.za">Recruit202680@npa.gov.za</a>
<b><u>POST 11/87</u></b>	:	<b><u>DEPUTY CHIEF PROTECTOR</u></b> Office of Witness Protection
<b><u>SALARY</u></b>	:	R1 059 105.per annum (Total Cost Package) (MMS Level 12)
<b><u>CENTRE</u></b>	:	Western Cape (Cape Town) – Recruit 2026/81 Northern Cape (Kimberley) – Recruit 2026/82 Mpumalanga (Witbank) – Recruit 2026/83
<b><u>REQUIREMENTS</u></b>	:	An appropriate B Degree (NQF 7) or Three (3) year Diploma (NQF 6) in Policing or equivalent. Must have at least six (6) years' experience in the field of the post. Must have police, military, or correctional service basic training. Must have successfully completed a VIP and/or Close Protection course. Demonstrable competency in acting Independently, Professionally, Accountable and with Credibility. High level of understanding of and competency in people protection. Knowledge and experience of undercover work. Must be competent in at least two (2) official languages of which one must be English. Must be prepared to be available 24/7 and travel extensively, even after-hours. Know how to account for public funds according to the PFMA. Knowledge of Asset Management in the Public service, Knowledge of the Constitution and Bill of Rights, National Crime Prevention Strategy, Victims Charter, and Batho Pele Principles. Sound knowledge the Witness Protection Act, 1998, Firearm control Act and Criminal Procedure Act, 1977. Sound knowledge of the Public Service Act and Regulations, the PFMA, 1999 and Treasury Regulations. Sound knowledge of the Minimum-Security Information Standards (MISS). Must be prepared to undergo a Top-Secret security clearance, a regular polygraph and voice stress analysis test. Strategic capability and leadership. General management skills. People management and empowerment. Administration skills. Good communication skills. Planning and Prioritizing. Customer Focus and Responsiveness. Problem solving and decision making. Candidate will be subjected to a competency assessment which can include report writing, fire-arm competency, advance driving, and fitness assessment. A valid driver's licence.
<b><u>DUTIES</u></b>	:	Manage admissions of vulnerable and intimidated witnesses and related persons. Manage and coordinate the protection of witnesses and related persons and contribute to their safety. Ensure that operations are conducted in line with the OWP mandate. Ensure effective and efficient utilization of resources and good governance. Provide sound stakeholder relationships.
<b><u>ENQUIRIES</u></b>	:	Western Cape (Cape Town) PM Nelson Tel No: 051 410 6162 Northern Cape (Kimberley) C Immelman Tel No: 053 807 4561 Mpumalanga (Witbank) S Davids Tel No: 012 845 6616
<b><u>APPLICATIONS</u></b>	:	Western Cape (Cape Town) e mail: <a href="mailto:Recruit202681@npa.gov.za">Recruit202681@npa.gov.za</a> Northern Cape (Kimberley) e mail: <a href="mailto:Recruit202682@npa.gov.za">Recruit202682@npa.gov.za</a> Mpumalanga (Witbank) e mail: <a href="mailto:Recruit202683@npa.gov.za">Recruit202683@npa.gov.za</a>
<b><u>POST 11/88</u></b>	:	<b><u>REGIONAL COURT CONTROL PROSECUTOR RECRUIT 2026/84</u></b> National Prosecutions Service
<b><u>SALARY</u></b>	:	R1 032 906 - R1 675 743 per annum (Level SU-3), (Total Cost Package)