

understanding of international politics and diplomacy Excellent managerial skills Liaison with internal and external stakeholders Understanding of Batho Pele Principles Financial Management and understanding of the PFMA Well-developed strategic capacity and leadership skills People management and empowerment High degree of strategic and analytical thinking Good communication, negotiation and drafting skills, including in the areas of conference diplomacy and international agreements Well-developed strategic capacity and leadership skills High degree of strategic and analytical thinking Well-developed project management skills.

DUTIES : Serve South African domestic priorities through the promotion of bilateral relations and execution of specific projects in the political, economic and cultural sectors with foreign countries. Manage and provide advice to the Departmental Executives in relations to foreign policy direction with foreign countries under jurisdiction Establish, manage, and maintain internal and external stakeholder relations Provide strategic leadership and management support in the Chief Directorate and to South African missions abroad in promoting the interests of the country Manage the overall performance of the Chief Directorate and participate in corporate governance: manage financial resources, provide leadership and manage human resources, manage planning, monitor and Evaluate and participate in corporate governance.

ENQUIRIES : Mr N Sekalo Tel No: (012) 301 8689
APPLICATIONS : Please e-mail your application to cdirfsbil26@dirco.gov.za Please quote the post name in the subject line of the e-mail address to receive an acknowledgement.

POST 04/102 : **CHIEF DIRECTOR: FOREIGN SERVICE – HUMAN RIGHTS & HUMANITARIAN AFFAIRS**
 Branch: Global Governance and Continental Agenda

SALARY : R1 494 900 per annum. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured in terms of the applicable rules. Successful candidates will be required to sign a performance contract.

CENTRE : Pretoria
REQUIREMENTS : Applicants must be in possession of an undergraduate qualification (NQF level 7) in Political Science, International Relations or related fields, as recognised by SAQA. At least five (5) years of experience at Senior Managerial level in International Relations A pre-entry certificate (Nyukela certificate) obtained from National School of Government (NSG) submitted prior to appointment. Competencies: Knowledge and Understanding of Legislative Framework governing the Public Service Understanding of Batho Pele Principles Financial Management and understanding of the PFMA Well-developed strategic capacity and leadership skills Excellent managerial skills People management and empowerment High degree of strategic and analytical thinking Good communication, negotiation and drafting skills, including in the areas of conference diplomacy and international agreements Well-developed project management skills Liaison with internal and external stakeholders Knowledge and understanding of national policies and priorities In-depth knowledge and understanding of South Africa's foreign policy and national interests Extensive understanding of international politics Knowledge of Agenda 2063: The Africa We Want and the 2030 Agenda for Sustainable Development. Knowledge of the South African Constitution, the Bills of Rights and South Africa's broader human rights frameworks. An understanding of the core humanitarian principles that govern the work of the United Nations, as well as familiarity with the Universal Declaration of Human Rights.

DUTIES : Lead and manage the functioning of the Chief Directorate: Human Rights and Humanitarian Affairs and participate in corporate governance: Manage financial resources, provide leadership and manage human resources, manage planning, monitor and evaluate and participate in corporate governance. Coordinate South Africa's engagement in international and regional human rights processes. Lead South Africa's global efforts aimed at the promotion, protection and fulfilment of all Human Rights, including upholding of the rule of law, democracy and good governance. Advance South Africa's interest in global and regional humanitarian work and policy processes.

ENQUIRIES : Mr E Mahalefa Tel No: (012) 351 0884
APPLICATIONS : Please e-mail your application to cdirfshrha26@dirco.gov.za

- NOTE** : Please quote the post name in the subject line of the e-mail address to receive an acknowledgement.
- POST 04/103** : **CHIEF DIRECTOR: FINANCIAL MANAGEMENT**
Branch: Financial and Asset Management
- SALARY** : R1 494 900 per annum. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidate will be required to sign a performance contract.
- CENTRE REQUIREMENTS** : Pretoria
Applicants must be in possession of an undergraduate qualification (NQF Level 7) as recognized by SAQA in Financial Management or related fields. At least five (5) years' experience at a Senior Managerial level in Financial Management A pre-entry certificate (Nyukela certificate) obtained from National School of Government (NSG) submitted prior to appointment. Competencies: Knowledge and understanding of relevant public service legislation Knowledge and understanding of SA Foreign Policy Knowledge and understanding of Financial Management Knowledge and understanding of PFMA 1999 Knowledge and understanding of National Treasury Regulation People management Planning and organising Time management Strategic planning Policy analysis and Development Facilitation skills Report writing Skills Ability to work as a team and independently Ability to work under pressure Political and cultural sensitivity.
- DUTIES** : Manage departmental budgeting and cash-flow processes for both head office and missions including the production of monthly, quarterly and annual financial reports Manage the provision of revenue and expenditure management services Manage the development of integrated accounting and financial management systems including financial reports Manage the overall performance of the Chief Directorate and participate in corporate governance: manage financial resources, provide leadership and manage human resources, manage planning, monitor and evaluate and participate in corporate governance.
- ENQUIRIES APPLICATIONS NOTE** : Ms V Beshe Tel No: (012) 351 1327
: Please e-mail your application to cdirfm26@dirco.gov.za
: Please quote the post name in the subject line of the e-mail address to receive an acknowledgement.
- POST 04/104** : **CHIEF DIRECTOR: FOREIGN SERVICE TRAINING & INTERNATIONAL SCHOOL**
Branch: Diplomatic Training, Research & Development (DTRD)
- SALARY** : R1 494 900 per annum. This all-inclusive remuneration package consists of a basic salary, the State's contribution to the Government Employees Pension Fund and a flexible portion that may be structured in terms of the applicable rules. The successful candidates will be required to sign a performance contract with the Director-General of the Department.
- CENTRE REQUIREMENTS** : Pretoria
Applicants must be in possession of an undergraduate qualification (NQF level 7) or equivalent as recognised by SAQA At least 5 years of experience at Senior Management level in Training on International Relations and Diplomacy or related fields. A pre-entry certificate (Nyukela certificate) obtained from National School of Government (NSG) submitted prior to appointment. Competencies: Knowledge and understanding of DIRCO policies and procedures Extensive knowledge of the Foreign Service Act Knowledge and understanding of general governmental processes and procedures Language proficiency Strategic Capability and Leadership Knowledge of the PFMA and Financial Management People Management and Empowerment Change Management Knowledge and Information Management Client Orientation and Customer Focus Computer literacy Project Management Policy development and implementation Verbal and written communication Planning and organising Knowledge of South Africa's domestic and foreign policy priorities and strategies.
- DUTIES** : Oversee the management and provisioning of training of the Diplomatic representatives on relevant skills, knowledge and competencies that will enable them to present, articulate and promote South Africa's Foreign and Domestic policies Oversee training of Corporate Service Managers and