

JOE GQABI DISTRICT MUNICIPALITY

NOTICE NO: 06/2026

The Joe Gqabi District Municipality is a Category 4 Municipality, with its seat in Barkly East and covers the area of Walter Sisulu (Burgersdorp, Steynsburg and Venterstad, Maletswai and James Calata), Senqu (Lady Grey, Sterkspruit, Barkly East, Rhodes and Rossouw) and Elundini (Ugie, Nqanqarhu, Tlokoeng and the rural part of Tsolo and Qumbu).

APPLICATIONS FROM SUITABLY QUALIFIED CANDIDATES ARE INVITED FOR THE FOLLOWING POSITION:

FOREMAN X5 (1X VENTERSTAD, 2X BURGERSDORP, 1X LADY GREY AND 1X DORDRECHT)

REMUNERATION

A monthly salary of **R17 145.92** will be offered.

Fixed term contract based on the remainder of the 3 (three) year Service Level Agreement (SLA) between the Eastern Cape Department of Transport (ECDOT) and the Joe Gqabi District Municipality (JGDM), ending on 31 March 2028.

FRINGE BENEFITS

Fringe Benefits include UIF and Group Life Scheme.

REQUIREMENTS

- Grade 12 or relevant equivalent qualification
- A valid unendorsed Drivers License (Code B).
- A valid, unendorsed Professional Driving Permit (PrDP).
- At least three years supervision experience within Civil Engineering Environment, more specifically roads maintenance & roads construction environment.
- Ability to communicate in English and/or Afrikaans and Xhosa.
- Ability to work independently with minimum assistance from immediate supervisor.
- Basic understanding of Basic Conditions of Employment Act and Occupational Health and Safety Act and Regulations.
- Physically fit, able bodied and willing to work in all weather conditions and during emergencies.
- Self-motivated and ability to motivate others.
- Willing to work overtime as and when required - both planned and unplanned.

- At least three years experience with the management and operations of various Heavy Construction Plant.

CORE RESPONSIBILITIES

- Instructing road maintenance team members and supervise gravel road maintenance activities being performed by them.
- Guiding personnel in applying safe working practices when working with earthmoving plant, equipment and hand tools through on-site training and information sharing for the safety and development of sub-ordinates.
- Ensuring safe and effective use of all resources in line with DRPW Standard Operating Procedures.
- Ensuring that daily pre-operation safety checks on plant are being performed by operators and recorded.
- Performing administrative duties related to personnel management and drafting of basic reports.
- Any other duties as reasonably delegated by Management and as outlined in the job description linked to this position.

Kindly submit a detailed CV together with a prescribed application form and copies of relevant certified certificates and documents to the attention of the manager Human Resources or alternatively electronically apply via email on recruitment@jqdm.gov.za. **No faxed or late applications will be accepted.** Canvassing and/or lobbying of Councilor and officials will not be accepted and non-compliance thereof shall immediately disqualify any applicant.

Please note that non-completion of the official Joe Gqabi District Municipality "Application for Employment" Form will immediately disqualify any applicant. The Senior Management Application Form and the Z83 application form will also not be accepted. The relevant form is obtainable from the Human Resources Section at the Barkly East Offices of the Joe Gqabi District Municipality and can also be downloaded from <http://www.jqdm.gov.za/>.

"The Joe Gqabi District Municipality is committed to the principles of employment equity and to fostering an inclusive working environment that welcomes all suitably qualified applicants. Preference will be given to candidates from designated groups, including women, black people (Africans, Colored's, and Indians), persons living with disabilities, and members of communities within the Joe Gqabi District, in accordance with the Employment Equity Act."

Should you not receive any response within two (2) months after the closing date, please accept that your application was unsuccessful. Applications to be sent to or handed in at the address below:

ATTENTION: MANAGER: HUMAN RESOURCES AND LABOUR RELATIONS

M.P Nonjola
Municipal Manager
Cnr. Cole and Graham Street
Private Bag X102
Barkly East
9786



22/01/2026.

ENQUIRIES: THEMBISA TOTO

Tel No: (045) 979 3039
File No: 4/6/3/8

CLOSING DATE: 13 FEBRUARY 2026