



EXTERNAL ADVERT

Coastal KZN Technical Vocation Education and Training College is an Equal opportunity employer. We pride ourselves as a centre of excellence. We seek to employ people with integrity, good self-esteem and strict discipline, with a passion for teaching young people. High moral values and dedication is what drives us. Inviting applications from suitable experienced applicants for these contract posts.

PL1 LECTURERS FOR FOLLOWING CAMPUSES

NATURE OF APPOINTMENT: FIXED TERM CONTRACT (11 MONTHS)

NOTCH: SALARY: R351 972.00 PER ANNUM PLUS 37% IN LIEU OF BENEFITS

APPELSBOSCH CAMPUS

- i) PL1 Lecturer X2 - Occupational Programmes (Tourist Information Officer) Ref No. App01/2025
- ii) PL1 Lecturer X2 - Occupational Programmes (Office Administrator) Ref No. App02/2025

Enquiries: Mr HL Gwala Tel No: (031) 002 7654

AS-SALAAM CAMPUS

- i) PL1 Lecturer – Business Studies (NCV & NATED) Ref No. AsS01/2025 (Municipal Administration/English/Life Skills Computer Literacy)
- ii) PL1 Lecturer – Business Studies (NCV) Ref No. AsS02/2025 (Electrical Principles & Practice/Electrical Systems & Construction)
- iii) PL1 Lecturer – Business Studies (NCV) Ref No. AsS03/2025 (Electrical Practice/Electrical Workmanship/Electrical Systems & Construction)
- iv) PL1 Lecturer Business Studies (NCV & NATED) Ref No. AsS04/2025 (Management Communication/Public/Public Finance/Office Practice)

Enquiries: Mrs S Naidoo Tel No: (031) 023 0283

DURBAN CAMPUS

- i) PL1 Lecturer X2 – NCV Information Technology (IT) Ref No. Dbn01/2025
- ii) PL1 Lecturer X2 – Hairdressing Ref No. Dbn02/2025
- iii) PL1 Lecturer – Early Childhood Development (NCV & NATED) Ref No. Dbn03/2025

SWINTON CAMPUS

- i) PL1 Lecturer - Diesel Mechanic (QCTO) Ref No. Swin02/2025
- ii) PL1 Lecturer - Boiler (NCV) Ref No. Swin03/2025
- iii) PL1 Lecturer – Welding (QCTO) Ref No. Swin04/2025
- iv) PL1 Lecturer X2 - Fitter and Turner (NCV) Ref No. Swin05/2025
- v) PL1 Lecturer - Welding (QCTO) Ref No. Swin06/2025
- vi) PL1 Lecturer - Education and Development (NCV) Ref No. Swin07/2025
- vii) PL1 Lecturer - Hospitality Department (NCV), Ref No. Swin08/2025
- viii) PL1 Lecturer X2 - Automotive NCV Ref No. Swin09/2025
- ix) PL1 Lecturer X2 - Mechanical Engineering Report 191, Ref No. Swin10/2025

Enquiries: Ms NF Shange Tel No: (031) 002 7650

UMBUMBULU CAMPUS

- i) PL1 Lecturer – Financial Management Ref No. Bulu01/2025
- ii) PL1 Lecturer X2 – Hospitality Ref No. Bulu02/2025
- iii) PL1 Lecturer X2 – Life Skills Ref No. Bulu03/2025
- iv) PL1 Lecturer – Tourism Ref No. Bulu04/2025
- v) PL1 Lecturer – Marketing Ref No. Bulu05/2025

Enquiries: Mr ZS Zondi Tel No: (031) 905 7200

UMLAZI V CAMPUS

- i) PL1 Lecturer X2 – Occupational Programmes – Carpentry Ref No. UMLV01/2025

Enquiries: Mrs NG Phohlo Tel No: (031) 002 7648

MINIMUM REQUIREMENTS:

Grade 12/ Senior Certificate/Equivalent at NQF Level 4 together with a relevant REQV 13, National Diploma backed by a professional qualification in Education. Must be a qualified assessor or have received such training. Sound communication skills and interpersonal skills. 3 years' relevant experience. Extensive knowledge of theory and practice. Strong work ethic. Computer literacy. Registration with SACE.

DUTIES:

Engaging in class teaching that will foster a purposeful progression in learning which is consistent with the learning areas and programmes of subjects. Being a class educator. Preparing lessons whilst taking orientation, regional courses, new approaches, techniques, evaluations, aids etc. in the field into account. Taking on a leadership role in respect of the subject, learning area or phase, if required. Planning, coordinating, controlling, administering, evaluating and reporting on learners' academic progress. Recognising that learning is an active process and being prepared to use a variety of strategies to meet the outcomes of the curriculum. Establishing a classroom environment which stimulates

positive learning and actively engages learners in the learning process. To engage in class teaching and learning, including academic, administration and disciplinary aspect and to organize extra co-curricular activities so as to ensure that education of learners is promoted in a proper manner.

APPLICATIONS : Quoting the relevant reference number, direct your application to:

Email address: recruitment@coastalkzn.edu.za or hand deliver to 50051 Mfundzi Mngadi Drive, KwaMakhutha, (Mon-Thursday 07:30 – 16:00 & Friday 07:30 – 13:00)

NOTE : **DIRECTION TO CANDIDATES**

Applications must be submitted on the **new prescribed Z83 form** obtainable from any Public Service department and **must be fully completed, dated and signed**. Clear indication of the post and reference number that is being applied for must be indicated on your Z83 form and a Covering Letter with date and signature must be attached as well as a **recent, comprehensive Curriculum Vitae**.

Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the fully completed and signed Z83 form and detailed curriculum vitae. Communication regarding certified copies of Qualifications and other relevant documents will be limited to only shortlisted candidates. Therefore, only shortlisted candidates will be required to submit certified documents on or before the day of the interview, following a communication from the College Human Resources Management Administration Unit.

Non-RSA Citizens/Permanent Resident Permit Holders must attach a copy of their Permanent Residence Permits to their application. Should you be in possession of a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA).

A separate application must be submitted for each post that you are applying for. Late (received after closing date and time) and incomplete applications will not be considered. The employer is an equal opportunity affirmative action employer. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability) in the Department through the filling of this post(s) with a candidate whose appointment will promote representatively in line with the numerical targets as contained in our Employment Equity Plan. The Employer reserves the right not to make an appointment. Where applicable, candidates may be subjected to a skills test. **Correspondence will be limited to short-listed candidates.**

All short-listed candidates will be subjected to a qualifications and citizen verification; criminal record and financial/asset record checks. Applicants who have not been invited for an interview within 60 days of the closing date should consider their application unsuccessful

CLOSING DATE: 09 JANUARY 2026

COASTAL KZN TVET COLLEGE
HRM/D
CENTRAL ADMIN OFFICE

2025 -12- 11

P.O. BOX 1705, AMANZIMTOTI 4126
KWA-ZULU NATAL