



# NETCARE



## Vacancy

Role Title	Unit Manager – Neonatal ICU
Division	Netcare Hospitals
Location	Netcare Femina Hospital
Closing Date	12 September 2025

### Role Summary

The Unit Manager will be responsible for coordinating improved quality nursing care by ensuring compliance to professional and ethical practice. The incumbent will also be responsible for monitoring and ensuring that nursing care and service delivery is implemented and practiced within a multi-disciplinary quality assurance team.

In accordance, the incumbent will be accountable for coordinating capacity building, mentoring and training. Manage all costs emanating from the department.

### Inherent Requirements.

- Registration with the South African Nursing Council as a Registered Nurse.
- Compliance with the SANC code for Registered Nurse and all applicable health care legislations.
- Must be Neonatology Trained.
- A relevant management qualification or Nursing Administration would be advantageous.
- 2 or more years' experience in a private hospital environment working at the Neonatal Intensive Care Unit would be advantageous.
- Strong leadership and interpersonal skills.
- Experience in clinical leadership.
- An intermediate level of computer proficiency.

### Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to [FeminaApplications@netcare.co.za](mailto:FeminaApplications@netcare.co.za) / [Makhadzi.netshifhefhe@netcare.co.za](mailto:Makhadzi.netshifhefhe@netcare.co.za)

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

**At Netcare, our core value is care.** We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

### OUR STRATEGY

**Person centred health and care:** Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

**Digitally enabled** - Digitising all patient touch points to create a unified, integrated experience.

**Data driven** - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group – we call this *the Netcare moat*.

**Our basic service standard holds us accountable for the below seven behaviours:**

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

**The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.**