

**PROVINCIAL ADMINISTRATION: MPUMALANGA
OFFICE OF THE PREMIER**

- APPLICATIONS** : Please forward your applications, quoting the relevant reference number to: The (A) Deputy Director-Internal HRM & D: Ms SS Monareng, Private Bag X11291, Mbombela, 1200. Physical Address: Office of the Premier, Makhonjwa Building, First floor, Government Boulevard, Riverside Park. Alternatively, e-mail to: Otprecruitment@mpg.gov.za
- CLOSING DATE** : 12 September 2025
- NOTE** : The post is based in Mbombela it must be noted that this is a re-advertisement-previous respondents are therefore welcome to re-apply The Office of the Premier is looking for dynamic, innovative, experienced and suitable candidate to fill the post of Head of Department: Culture, Sport and Recreation. The Office of the Premier is an equal opportunity employer. It is our intention to promote representativity in respect of race, youth, gender and disability through the filling of these positions and that the candidature of persons, whose transfer/promotion/appointment will promote representativeness, will receive preference. Applications should be submitted in a duly completed recent Z83 form issued by the Minister for the Public Service and Administration, accompanied by detailed Curriculum Vitae. Only shortlisted candidates will be required to submit certified copies of qualifications. The minimum entry requirement for this post, i.e. Senior Management Services (SMS) posts is a Pre-entry Certificate that is obtainable through a course named Certificate for entry into SMS – and the full details can be sourced by following the link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>. All Appointments are subject to security clearance, security vetting, employment reference checks, qualification verification and signing of performance agreement. Successful candidate will be required to disclose his/her financial interests.

MANAGEMENT ECHELON

- POST 31/257** : **HEAD OF DEPARTMENT (HOD): CULTURE, SPORT AND RECREATION**
REF NO: HOD/CSR/2025
- SALARY** : R1 813 182 per annum (Level 15), (all-inclusive package). In addition, a 10% Allowance is payable as Head of Department.
- CENTRE** : Mbombela
- REQUIREMENTS** : An appropriate a postgraduate qualification (NQF level 8), as recognized by SAQA. 10 years' experience at a Senior Management level. Core and Process Competencies include Strategic Capability and Leadership, People Management and Empowerment, Programme Management and Empowerment, Financial Management, Change Management, Knowledge Management, Service Delivery Innovations, Client Orientation and Customer Focus and Communication. In addition, the incumbent will have to be sensitive to the political and strategic objectives of government. The ideal candidate should have the following qualities: Strong thinking capability. Ability to lead and align teams of senior professionals and analysts. Strong research, Sound networking and interpersonal skills. Sound people management capabilities. Good exposure to knowledge management ethos and practices. Proven record of honesty and integrity as a professional/ manager. Good exposure to project management practices and systems. Sensitivity to the political-administrative interface, and appreciation of the policy support role within a politically led executive decision process.
- DUTIES** : As an Accounting Officer for the Department of Culture, Sport and Recreation the incumbent will be responsible for the following: Ensuring the efficient and effective management of Culture, Sport and Recreation matters Ensuring the promotion and preservation of diverse cultural heritage Overseeing the facilitation of Sport Development and mass participation Overseeing the management of Public libraries and ensure the promotion of arts and crafts Implementing and managing the provisions of the Public Finance Management Act (PFMA) and enforce relevant legislation with regard to the Department of Culture, Sport and Recreation Ensuring compliance with the provisions of the Public Service Regulations, collective agreements and other statutory obligations by the staff of the Department Exercising delegated powers in line

with the Public Service Regulations Managing the financial, human and physical resources of the Department efficiently and in accordance with government policies. This is a contract post and the successful candidate will be required to enter into a five-years' employment contract and a performance agreement with the Executive Authority. Short-listed candidates will be subjected to a competency assessment and security Clearance.

ENQUIRIES : should be directed to the (A) Deputy Director: Internal HRM & D: Ms. SS Monareng Tel No: (013) 766 2004

NOTE : If no correspondence is received within two months of the closing date, applicants must accept that their applications have been unsuccessful.

DEPARTMENT OF PUBLIC WORKS, ROADS & TRANSPORT

Career opportunities, combined with experience and knowledge to build a future together: Suitable qualified candidates are invited to apply for the under mentioned posts. The appointment will be made in terms of the Public Service Act. The Department is committed to provide equal opportunities and adheres to the affirmative action policy in line with Employment Equity Act, the SMS Handbook and all relevant legislation applicable in the Public Service.

MANAGEMENT ECHELON

POST 31/258 : **CHIEF DIRECTOR: INTEGRATED PLANNING REF NO: CD/IP/01**

SALARY : R1 494 900 per annum (Level 14), (all-inclusive package)
CENTRE : Head Office
REQUIREMENTS : Grade 12 Certificate plus NQF level 7, minimum of 3 year Degree as recognised by SAQA) in Strategic Planning/ Public Administration/ Public Management/ Business Management plus extensive experience in the related field of which 5 years' experience should be at Senior Management level. A valid driver's license. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment Knowledge, Skills and Competencies: Knowledge of Public Service Act, Labour Relations Act, PFMA and other related legislations. Computer literacy, Excellent communication (verbal, written and presentation) skills. Strong leadership and management skills and the ability to develop a strong working team, Good interpersonal relations. Financial management skills. Change management. Knowledge management Service delivery innovations, Problem solving and analyses, People management and empowerment, client orientation and customer focus. Project management will be an added advantage.

DUTIES : Co-ordinate strategic planning services. Monitor and evaluate departmental performance in terms of business plan outcomes. Provide knowledge management services. Render policy development and research services. Manage and coordinate the implementation of diversity and transformation programmes. Manage human and financial resources to achieve Chief Directorate's objectives.

ENQUIRIES : Ms PN Mokhotla Tel No: (013) 766 6780
APPLICATIONS : Email application to: PWRTrecruitM@mpg.gov.za

POST 31/259 : **DIRECTOR: HUMAN RESOURCE UTILIZATION & CAPACITY DEVELOPMENT REF NO: D/HRUCD/ 02**

SALARY : R1 266 714 per annum (Level 13), (all-inclusive package)
CENTRE : Head Office
REQUIREMENTS : Grade 12 Certificate plus NQF Level 7 (minimum of 3 year Degree as recognised by SAQA) in Public Management / Administration / Human Resource Management/Development plus extensive experience in the related field of which 5 years' experience at a Middle/Senior Managerial level. A valid driver's licence. Appointment is subject to the signing of a performance agreement and financial disclosure. Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>, prior to finalisation of an appointment Knowledge, Skills and Competencies: Knowledge of Legislation governing Human Resources within Public Service

		and SMS handbook. Knowledge of the following functional fields is critical: In-depth understanding of dynamics of the Public Service, Government Systems and Operations, good understanding of the PFMA, good understanding of the Public Service Human Resource Regulatory Framework, ability to work in cross/functional projects/teams, excellent co-ordination and project management skills, good understanding of Government policies and initiatives and the role of information in government decision-making, Demonstrated strategic and operational management ability and experience, experience in leading and managing transformation.
<u>DUTIES</u>	:	Management and monitoring of implementation of skills and capacity development legislation. Management of learnership and internships programmes. Management and implementation of performance management system. Manage human and financial resources to achieve Directorate's objectives.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitM@mpg.gov.za
<u>POST 31/260</u>	:	<u>DIRECTOR: HUMAN RESOURCE PRACTICES & ADMINISTRATION REF NO: D/HRPA/03</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), (all-inclusive package)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus NQF Level 7 (minimum of 3 year Degree as recognised by SAQA) in Public Management /Administration or Human Resource Management plus relevant extensive experience in the related field of which 5 years' experience at a Middle/Senior Managerial level. A valid driver's licence. Appointment is subject to the signing of a performance agreement and financial disclosure Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment Knowledge, Skills and Competencies: Knowledge of Legislation governing Human Resources within Public Service and SMS handbook. Knowledge of the following functional fields is critical: In-depth understanding of dynamics of the Public Service, Government Systems and Operations, good understanding of the PFMA, good understanding of the Public Service Human Resource Regulatory Framework, ability to work in cross/functional projects/teams, excellent co-ordination and project management skills, good understanding of Government policies and initiatives and the role of information in government decision-making, Demonstrated strategic and operational management ability and experience, experience in leading and managing transformation.
<u>DUTIES</u>	:	Manage the provision of human resource management services within the Department. Manage the provision of human resource administration and recruitment, selection and personnel files. Manage the condition of service and remuneration matters. Manage auxiliary services. Participate in the departmental policy formulation and strategy development. Ensure implementation of prescripts i.e. directives, circulars and determinations. Manage and ensure effective and efficient utilisation of financial, human and physical resources of the directorate in line with applicable legislation.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitM@mpg.gov.za
<u>POST 31/261</u>	:	<u>DIRECTOR: GERT SIBANDE DISTRICT REF NO: D/GS/04</u>
<u>SALARY</u>	:	R1 266 714 per annum (Level 13), (all-inclusive package)
<u>CENTRE</u>	:	Gert Sibande
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus NQF Level 7 (minimum of 3 year Degree as recognised by SAQA) in Public Management / Administration / Human Resource Management plus relevant extensive experience in the related field of which 5 years' experience at a Middle/Senior Managerial level. A valid driver's licence. Appointment is subject to the signing of a performance agreement and financial disclosure Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment. Knowledge, Skills and Competencies:

	Knowledge of Legislation governing Human Resources within Public Service and SMS handbook. Knowledge of the following functional fields is critical: In-depth understanding of dynamics of the Public Service, Government Systems and Operations, good understanding of the PFMA, good understanding of the Public Service Human Resource Regulatory Framework, ability to work in cross/functional projects/teams, excellent co-ordination and project management skills, good understanding of Government policies and initiatives and the role of information in government decision-making, Demonstrated strategic and operational management ability and experience, experience in leading and managing transformation.
<u>DUTIES</u>	: Manage all administrative aspects in the district. Provide strategic leadership within the district. Render the maintenance public infrastructure (i.e. Public Works building, Roads maintenance services, EPWP and Immovable Assets). Manage the implementation of capital projects. Manage district transport management services. Ensure compliance with National policy frameworks and standards. Report and participate in all appropriate provincial, departmental and other structures and processes. Manage and ensure effective and efficient utilisation of financial, human and physical resources of the directorate in line with applicable legislation.
<u>ENQUIRIES APPLICATIONS</u>	: Ms PN Mokhotla Tel No: (013) 766 6780 : Email application to: PWRTrecruitM@mpg.gov.za
<u>POST 31/262</u>	: <u>DIRECTOR: INFRASTRUCTURE PLANNING (ROADS) REF NO: D/RIP/05</u>
<u>SALARY CENTRE REQUIREMENTS</u>	: R1 266 714 per annum (Level 13), (all-inclusive package) : Head Office : Grade 12 Certificate plus NQF Level 7 (minimum of 3 year Degree as recognised by SAQA) in Civil Engineering or equivalent with relevant extensive experience in the related field of roads maintenance of which 5 years' experience at a Middle/Senior Managerial level. Appointment is subject to the signing of a performance agreement and financial disclosure The requirements for appointment. Registration with the relevant Council will be an added advantage. A valid driver's licence Successful completion of the Nyukela Public Service Senior Management Leadership Programme as endorsed by the National School of Government available as an online course on https://www.thensg.gov.za/training-course/sms-pre-entry-programme/ , prior to finalisation of an appointment. Knowledge, Skills and Competencies: Knowledge of Public Service Act, PFMA and other related legislations. Skills in roads maintenance or construction. Computer literacy Excellent communication (verbal, written and presentation) skills. Strong leadership and management skills and the ability to develop a strong working team, Good interpersonal relations, financial management skills. Change management. Knowledge management Service delivery innovations. Problem solving and analyses. People management and empowerment. Client orientation and customer focus, Project management will be an added advantage. Report writing.
<u>DUTIES</u>	: Develop, review and update plans for Transport infrastructure development and preservation. Develop and maintain efficient infrastructure information, assessment and decision support systems that can inform strategic and project level priorities and decision making in accordance with National guidelines such as the DORA requirements for the PRMG. Compile the annual Operational Plan, -budget and related documents for Road Infrastructure, perform monthly evaluation and reporting and recommend corrective measures where applicable. Ensure that the roads and road reserves are well protected in compliance with the provincial legislative framework (Ordinance 22 of 1957 as amended and Act 21 of 1940 - Roads and Ribbon Development Act). Ensure efficient administrative and accounting support services to facilitate compliance with legislative frameworks and agreed service standards of the roads programme. Liaise with road users at various levels, including District and Local Municipalities and local farmers and businesses, analyse Local and District road plans and obtain external inputs into the Departmental road plans.
<u>ENQUIRIES APPLICATIONS</u>	: Ms PN Mokhotla Tel No: (013) 766 6780 : Email application to: PWRTrecruitM@mpg.gov.za

OTHER POSTS

POST 31/263 : **CHIEF ENGINEER PRODUCTION A (BUILDING) REF NO: CEPA BM/HO/77**

SALARY : R1 266 450 per annum, (all-inclusive package), (OSD)
CENTRE : Head Office
REQUIREMENTS : Grade 12 Certificate plus NQF Level 7 in Bsc or BEng Degree (minimum of 3 year Degree as recognised by SAQA) in Civil Engineering or related built environment field. Registration with South African Council for the Engineer Profession (ECSA) as a Professional: Engineer/Technologist is compulsory. Valid drivers' licence and computer literacy are essential. A relevant work experience as an Engineer, of which 3 years should be post registration. Knowledge, Skills and Competencies: Sound knowledge of the planning, design, implementation, and maintenance of building infrastructure in the public sector. Expertise in interpreting and applying relevant legislative and regulatory frameworks, including the PFMA, Treasury Regulations, CIDB Act, GIAMA, Construction Regulations, and the National Building Regulations (NBR). Proven experience in infrastructure procurement, contract documentation, and administration (JBCC, GCC, FIDIC). Familiarity with infrastructure delivery tools and systems, such as the Infrastructure Delivery Management System (IDMS), Integrated Planning Framework (IPMP/IPIP), and the Infrastructure Procurement and Delivery Management (IPDM) Toolkit. Ability to provide technical guidance on lifecycle costing, building standards, value engineering, and sustainable infrastructure design. Strong project and programme management capabilities, including performance monitoring and reporting. Proficiency in engineering design software (AutoCAD, Revit, Prokon, Civil Designer) and MS Office Suite (Word, Excel, PowerPoint, MS Project). Excellent interpersonal, analytical, report-writing, negotiation, and communication skills.

DUTIES : Lead and coordinate the planning, design, and implementation of public building infrastructure projects in line with national norms and standards. Develop, review, and monitor Infrastructure Programme Management Plans (IPMP) and Infrastructure Programme Implementation Plans (IPIP) for client departments. Provide strategic and technical input into project scoping, feasibility assessments, and spatial planning for vertical infrastructure. Standardise and enforce design norms, specifications, and quality assurance processes across all infrastructure projects. Validate infrastructure business cases and technical reports submitted for funding approval. Compile infrastructure performance reports, expenditure updates, and risk mitigation plans in accordance with DORA, PFMA, and National Treasury reporting frameworks. Oversee procurement planning, bid evaluations, and contract award processes in collaboration with Supply Chain Management (SCM). Ensure that all infrastructure projects comply with applicable legislation, including safety, environmental, heritage, and energy efficiency regulations. Provide mentorship and professional guidance to junior engineers, technologists, and project managers within the department.

ENQUIRIES : Ms PN Mokhotla Tel No: (013) 766 6780
APPLICATIONS : Email application to: PWRRecruitM@mpg.gov.za

POST 31/264 : **CHIEF QUANTITY SURVEYOR GRADE A REF NO: CQS/HO/76**

SALARY : R1 099 488 per annum, (all inclusive), (OSD)
CENTRE : Head Office
REQUIREMENTS : Grade 12 Certificate plus NQF level 7 in Quantity surveying (minimum 3 year Degree as recognised by SAQA). Registration as a Professional Quantity Surveyor with the South African Council for the Quantity Surveying Profession (SACQSP) in terms of the Quantity Surveying Profession Act, 2000 (Act No. 49 of 2000) is compulsory. A relevant work experience as a quantity surveyor, of which 3 years should be post registration. A valid driver's licence. Knowledge, Skills and competencies: Sound knowledge of construction legislation, regulations, and frameworks applicable in the public sector, including the PFMA, Treasury Regulations, CIDB Act, GIAMA, Construction Regulations, and National Building Regulations. Proficiency in quantity surveying software such as WinQS, as well as AutoCAD, MS Project, and Microsoft Office Suite. In-depth knowledge of cost planning, contract administration (JBCC, NEC, GCC), building cost norms, and lifecycle costing. Analytical, planning, problem-solving, and report-writing skills. Strong

<u>DUTIES</u>	:	interpersonal, verbal, and written communication skills. Ability to manage multidisciplinary teams and multiple infrastructure projects simultaneously.
	:	Provide professional quantity surveying and cost management services to client departments and regional offices. Ensure financial control, value engineering, and cost optimisation in the delivery of infrastructure projects. Evaluate, appoint, and monitor the performance of consultants and contractors in compliance with departmental policies. Manage the implementation and monitoring of construction contracts, including certification of payments and resolution of contractual claims. Conduct feasibility studies, develop cost estimates, and maintain accurate project budgets and cash flows. Undertake research and implement new methods, technologies, and sustainable solutions in infrastructure delivery. Ensure alignment with the Infrastructure Delivery Management System (IDMS), Infrastructure Procurement and Delivery Management (IPDM) toolkit, and relevant prescripts. Provide technical support in the preparation of tender documentation, bid evaluations, and adjudication processes.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
	:	Email application to: PWRTrecruitM@mpg.gov.za
<u>POST 31/265</u>	:	<u>DEPUTY DIRECTOR: PROPERTY DEVELOPMENT REF NO: DDPD/HO/78</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R1 059 105 per annum (Level 12), (all-inclusive package)
	:	Head Office
	:	Grade 12 plus NQF Level 7 (minimum of 3 years Degree as recognised by SAQA) in Property Law/ Town & Regional Planning/ Built environment/ Immovable Asset Management. A relevant work experience in immovable asset management whereby a minimum 3 years should be at Assistant Director level. Valid drivers' licence and computer literacy are essential. Knowledge, Skills and Competencies: Public Service Act (PSA) and Regulation, (PSR). Public Financial Management Act (PFMA). Project Management. Immovable Asset Management. Government-Wide Immovable Asset Management Act (GIAMA). Supply Chain Management, Preferential Procurement Policy Framework Act (PPPFA). Employment Equity Act (EEA). Basic Conditions of Employment (BCEA). Occupational Health & Safety Act (OHASA). Skills: Financial Management. Understanding of Surveyor General's diagrams, title deeds, deeds office searches, Land ownership, Vesting of Land, Section 42 transfers Municipal Valuation roles, and asset values. Analytical thinking. Problem Solving. Project Management. Presentation. Planning and Organising. Communication (verbal and written). Computer literacy. Report Writing.
<u>DUTIES</u>	:	Management of Provincial Immovable Asset Register. Verification of ownership of property. Management of asset systems, policies, perform strategic and annual physical asset management planning. Monitor and review the capturing of all immovable assets in asset management system/registers. Monitor and review the allocation of assets to User Departments. Oversee and review the monitoring of assets in accordance with the relevant policy and procedures. Inform, guide and advise User Departments on asset management matters to promote implementation of sound asset management practices. Preparation of Annual Financial Statements, Identification of property requiring survey and appointment of land surveyors. Management of risks, budget, expenditure, human resources, strategic planning, audit issues.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
	:	Email application to: PWRTrecruitM@mpg.gov.za
<u>POST 31/266</u>	:	<u>DEPUTY DIRECTOR: TRANSFORMATION REF NO: DDT/HO/06</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R896 436 per annum (Level 11), (all-inclusive package)
	:	Head Office
	:	Grade 12 Certificate plus NQF Level 7 (minimum of 3 year Degree as recognised by SAQA) in Public Management, Public Administration/ Human Resources Management/ Social Science/ Developmental studies with relevant work experience in the related field, of which 3 years' should be in an Assistant Director level in Transformation Programmes. A valid driver's licence. Knowledge, Skills and Competencies: Knowledge of Public Service Act, PFMA and other related legislations. Computer literacy Excellent communication (verbal, written and presentation) skills. Strong leadership and management skills and the ability to develop a strong working team. Knowledge and

		management of service delivery innovations. Project management will be an added advantage. Report writing.
<u>DUTIES</u>	:	Manage, coordinate, advise on and support the implementation of transformation programs activities. Advice on translating government targets into departmental specific targets. Development and management of service standards, service delivery charter and service delivery improvement programme. Management and development of change management programmes. Manage and ensure effective and efficient utilisation of financial, human and physical resources of the directorate in line with applicable legislation.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitM@mpg.gov.za
<u>POST 31/267</u>	:	<u>CONTROL TRANSPORT INSPECTOR REF NO: CTI/THU/08</u>
<u>SALARY</u>	:	R896 436 per annum (Level 11), (all-inclusive package)
<u>CENTRE</u>	:	Thulamahashe
<u>REQUIREMENTS</u>	:	Grade 12 Certificate, Traffic Officers Diploma plus NQF Level 7 (minimum of 3 year Degree as recognised by SAQA) in Transport Management with relevant work experience in the related field of which 3 years' experience should be at Chief Transport Inspector level. Valid drivers' licence and computer literacy are essential. No criminal record. Knowledge, Skills and Competencies: Thorough knowledge of prescripts applicable in the Public Service and Traffic or Road Transport Management Environment. Good communication skills both verbal and written at all levels. Computer literacy with excellent knowledge of MS Word, PowerPoint, Outlook and Excel. Sound presentation, problem solving and report writing abilities. Project management, people management, crowd management, conflict management and good interpersonal relations. The ability to work under pressure and willingness to work long hours.
<u>DUTIES</u>	:	Coordinate law enforcement management in the district. Coordinate stakeholder relations with municipalities and Law Enforcement Agencies (LEAs). Manage the implementation of public law operations and gathering of statistics. Develop a monitoring mechanism for law enforcement operations. Develop new strategies and models to improve service delivery. Management of law enforcement officials and financial resources. Coordination of reports.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitM@mpg.gov.za
<u>POST 31/268</u>	:	<u>ENGINEER PRODUCTION A: CIVIL (BUILDING MAINTENANCE) REF NO: EPA BM/HO/07</u>
<u>SALARY</u>	:	R879 342 per annum, (all-inclusive package), (OSD)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus NQF Level 7 in Bsc or BEng Degree Civil Engineering (minimum of 3 year Degree as recognised by SAQA). Compulsory Registration with South African Council for the Engineer Profession (ECSA) as a Professional: Engineer/ Technologist. Valid drivers' licence and proficiency in computer applications are essential. A relevant work experience as an Engineer, with at least 2 years being post-registration. Knowledge, Skills and Competencies: Sound knowledge of the planning, implementation, and management of building maintenance and refurbishment projects in the public sector. Familiarity with relevant legislation, policies, and regulations including the PFMA, GIAMA, CIDB Act, Occupational Health and Safety Act, and National Building Regulations. Experience in contract documentation, procurement processes, and administration (JBCC, GCC, or similar). Understanding of building condition assessments, life cycle costing, and facilities maintenance management systems. Good knowledge of engineering and maintenance planning software (e.g., Civil Designer, Prokon, AutoCAD). Advanced proficiency in MS Office (Word, Excel, PowerPoint) and project tracking tools. Strong written and verbal communication, negotiation, planning, and organisational skills. Ability to manage contractors and service providers on site and coordinate multiple maintenance teams.
<u>DUTIES</u>	:	Provide professional engineering support for the delivery of planned, routine, and emergency maintenance of government buildings and facilities. Support the development, implementation, and review of the Comprehensive Asset Management Plan (CAMP) and maintenance strategies aligned to GIAMA and departmental priorities. Develop and monitor annual maintenance plans and

		budgets, including day-to-day, preventative, and emergency maintenance. Coordinate the procurement and performance management of framework contracts for general maintenance and specialist services in collaboration with Supply Chain Management. Oversee maintenance activities across district offices, ensuring compliance with specifications, standards, and quality assurance protocols. Manage and report on maintenance backlogs, call centre requests, and resolution of infrastructure faults logged by users. Conduct technical evaluations, building condition assessments, and implement corrective actions where required. Prepare technical and performance reports, assist in budgeting processes, and contribute to infrastructure reporting to oversight bodies.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
	:	Email application to: PWRTrerecruitM@mpg.gov.za
<u>POST 31/269</u>	:	<u>ASSISTANT DIRECTOR: SECURITY MANAGEMENT (NKANGALA DISTRICT) REF NO: ADSM/KW/09</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R582 444 per annum (Level 10)
	:	KwaMhlanga
	:	Grade 12 Certificate plus NQF Level 6 (minimum of 3 year National Diploma as recognised by SAQA) in Security Management/Policing. Professional registration with PSIRA Grade A, with relevant work experience in the related field of which 3 years' experience should be a Security Officer level, No criminal record. Valid drivers' licence and computer literacy are essential. Knowledge, Skills and Competencies: Thorough knowledge of relevant prescripts applicable to public service. Good communication skills both verbal and written at all levels. Computer literacy especially Microsoft Excel. Sound Presentation Skills, Problem Solving, Business Report. Influencing and Networking, Planning and Organising, Strong Analytical Skills and Facilitation Skills. Records Management and Security Management. Knowledge in security organisation and administration, physical, personnel, information and ICT security. Knowledge of investigation processes. Knowledge of public service legislation and regulations is essential.
<u>DUTIES</u>	:	Manage the coordination of all security aspects (administration, physical, information, personnel and ICT) in line with MISS and MPSS. Develop security policies, frameworks, security plan and standard operating procedures. Develop a departmental vetting strategy and investigations for security clearance. Liaise with SAPS and SSA regarding all incidents or suspected incidents of security breaches and information leakages. Conduct Threat Risk Assessment (TRA) and recommend mitigating strategies/actions against identified security threats. Develop and implement departmental events management procedures. Liaise with SAPS on issues involving criminal activities within the Conduct security training sessions for staff and advice management on security matters. Oversee the monitoring and evaluation of security compliance, performance of outsourced security service providers and adherence to SLAs. Management of personnel and financial resources. Coordination of reports.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
	:	Email application to: PWRTrerecruitS@mpg.gov.za
<u>POST 31/270</u>	:	<u>CHIEF ARTISAN GRADE A (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R480 261 per annum, (OSD)
	:	Emalahleni Hospital Ref No: CAG/EM/54
	:	Dr JS Moroka Ref No: CAG/JS/55
<u>REQUIREMENTS</u>	:	Grade 12 Certificate, appropriate trade test certificate, National Diploma in Building and work experience of which 3 years should be at an Artisan Foreman level. Candidates must be willing to work overtime and standby. A valid drivers licence Knowledge, skills & competencies: Knowledge of government prescripts governing the Public Service. Managerial skills, communication skills, problem solving, planning, leading, organizing, decision making and computer literacy.
<u>DUTIES</u>	:	Ensure the maintenance of building, ensure the management of minor projects, and manage the supply of steam in Provincial hospitals within the district, manage the sectional budget and manage staff. Manage technical services and support in conjunction with Artisan and associates in field, workshop and technical Office activities. Ensure the promotion of safety in line with statutory

		and Regulatory requirements. Provide inputs into existing manuals, standards drawing and procedures to incorporate new technology and ensure Quality assurance in line with specification. Compile and submit report as required. Manage Artisans and related personnel and asset. Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage subordinates. Liaise with relevant Bodies on technical and related matters.
<u>ENQUIRIES APPLICATIONS</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/271</u>	:	<u>CHIEF WORKS INSPECTOR REF NO: CWI/EH/10</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R397 116 per annum (Level 08)
	:	Ehlanzeni
	:	Grade 12 plus NQF Level 6 (minimum of 3 year National Diploma as recognised by SAQA) in Electrical Engineering with work experience in the related field (built environment) of which 3 years' experience should be at a Senior Works Inspector level. Valid drivers' licence and computer literacy are essential. Knowledge, Skills & Competencies: Strong knowledge of relevant legislation, regulations and standards as well as excellent communication, interpersonal and problem-solving skills are essential. Able to work independently. Professional. Confidential. Quality-driven. Team player. Ability to work under pressure. Decisive. Strategic. Innovative. Attention to detail. Negotiation skills.
<u>DUTIES</u>	:	Conduct inspections on new and existing Government buildings/ clinics/ hospitals. Draw up specifications. Develop a bill of quantiles. Develop proposal on the associated costs. Compile an estimate of repairs and costs for minor new work and maintenance work to be undertaken. Develop and interpret plans and sketches. Adjudicate and provide recommendations on quotations and bids. Manage projects and compile payment certificates and technical reports. Ensure maintenance done by contractors. Manage staff and supervising duties of works inspectors. Liaise with relevant stakeholders in respect of technical aspects, Advice and guide contracts in respect of compliance to legislation and procedures. Ensure quality control and effective and efficient workflow of work done by Works Inspectors and report on all work allocated. Manage budget of the section.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/272</u>	:	<u>LABOUR RELATIONS OFFICER REF NO: LRO/GS/16</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R397 116 per annum (Level 08)
	:	Nkangala District
	:	A Grade 12 qualification and a NQF Level 6 qualification (a minimum of a 3-year National Diploma recognized by SAQA) in Labour Relations/ Bcom in Law. A minimum of 3 years' experience in Labour Relations matters is required. An LLB qualification will be an added advantage. Valid drivers' licence and computer literacy are essential Knowledge, Skills and Competencies: Knowledge of prescripts and systems applicable in the Public Service and Labour Relations Environment. Computer literacy, report writing skills, problem solving abilities, conflict management and good interpersonal relations. The ability to work under pressure and willingness to work long hours.
<u>DUTIES</u>	:	Handling of matters pertaining to misconduct. Provide advice to management, employees and organised labour. Investigate grievances and disputes. Arrange grievance hearings and disciplinary hearings. Manage a database of grievances and dispute related matters. Write reports and provide statistics. Implementation of the disciplinary code and procedures. Coordinate training of employees on labour relations. Facilitate mandates for conciliations and arbitrations. Strike management. Manage the resources of the component.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/273</u>	:	<u>ARTISAN FOREMAN GRADE A: GMT REF NO: AFA/GMT/M/56</u>
<u>SALARY CENTRE</u>	:	R382 047 per annum, (OSD)
	:	Gert Sibande District Office

<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate and 3 years work experience as an Artisan. Candidates must have a valid driver's license and willing to work overtime and standby. Computer literacy will be an added advantage. Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance and Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. Candidates must be willing to work hard and under pressure.
<u>DUTIES</u>	:	Administer maintenance and repair of vehicles. Render breakdown services, accidents and control of workshop. Repairs and maintenance of light and heavy vehicle as well as plant and equipment. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standards. Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/274</u>	:	<u>SENIOR TRANSPORT INSPECTOR REF NO: SPI/NKA/11</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Nkangala District
<u>REQUIREMENTS</u>	:	Grade 12 and Basic Traffic Diploma in law enforcement plus 3 years as a Transport Inspector. A valid driver's license and no criminal record. Knowledge, Skills and Competencies: Knowledge in Programmes and Project Management. Extensive knowledge of the National Land Transport Act (NLTA) 5 of 2009 and the National Road Traffic Act 93 of 1996 and other relevant prescripts and government policies. Must be willing to travel extensively and work shifts. Successful candidates will be sent for police clearance.
<u>DUTIES</u>	:	Enforce Public Passenger and Transport Legislation, Implement planned and approved law enforcement activities. Issue notice and execute arrests under relevant Acts. Directives and procedures and attend court proceedings and give evidence. Participate in roadblocks and special law enforcement Operations. Patrolling of roads in dedicated area and warn motorists at hazardous locations (i.e. damage road surfaces, breakdown of vehicle) be willing to travel extensively and work shifts.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/275</u>	:	<u>STATE ACCOUNTANT: SALARIES REF NO: SASBOH/12</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Ehlanzeni
<u>REQUIREMENTS</u>	:	Grade 12 plus NQF Level 6 (minimum of 3 year National Diploma as recognised by SAQA) in Financial Management / Financial Accounting plus 3 years' experience in finance (salaries). Valid drivers' licence and computer literacy are essential Knowledge, Skills and Competencies: Knowledge of PFMA, Treasury Regulations, BAS, LOGIS, Computer literacy. Computer literacy, communication skills, financial management skills and good interpersonal relations. The ability to work under pressure and willingness to work long hours.
<u>DUTIES</u>	:	Payroll administration. Administer Claims (S&T, overtime, cell phone). Verify and authorize claims on PERSAL. Administer a commitments' register for the district. Process payments of goods and services. Perform administrative related activities within the sub-directorate. Prepare reports and assist with related supply chain logistics. Keep sectional records.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/276</u>	:	<u>PROVISIONING ADMINISTRATIVE OFFICER: SUPPLY CHAIN MANAGEMENT (X3 POSTS)</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Nkangala District Office Ref No: PAOSCM/NK/13 Bohlabela District Office Ref No: PAOSCM/BD/14 Head Office Ref No: PAOSCM/HO/15

<u>REQUIREMENTS</u>	:	Grade 12 plus NQF Level 6 (minimum of 3 year National Diploma as recognised by SAQA) in Supply Chain Management/Procurement plus 3 years' relevant experience in Supply Chain Management/Procurement of Goods and Services. Knowledge, skills and Competencies: Understanding of the Preferential Procurement Policy Framework Act, No 5 of 2000 and its associated regulations and applicable financial management legislations and prescripts (i.e.) PFMA, Treasury Regulations, BBBEEA etc.) Understanding of LOGIS and BAS system. Verbal and written communication skills. Computer Literacy.
<u>DUTIES</u>	:	Compile and capture requisitions on LOGIS, Check the accuracy of transactions information on requisitions prior approval. Approve requisitions and authorize orders on LOGIS. Manage vendor performance. Expediting of orders. Manage Labour saving devices and Supervision of staff.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/277</u>	:	<u>PERSONNEL PRACTITIONER: BETHAL REF NO: PPR/B/17</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Bethal Cost Centre
<u>REQUIREMENTS</u>	:	Grade 12 plus NQF Level 6 (minimum of 3 year National Diploma as recognised by SAQA) in Human Resources Management/Public Management/Administration/Industrial Psychology plus 3 years' experience in Human Resource. Valid drivers' licence and computer literacy are essential. Knowledge, Skills and Competencies: Thorough knowledge of relevant prescripts applicable to public service. Good communication skills both verbal and written at all levels. Computer literacy especially Microsoft Excel. Sound Presentation Skills, Problem Solving, Business Report. Influencing and Networking, Planning and Organising, Strong Analytical Skills and Facilitation Skills. Records Management.
<u>DUTIES</u>	:	Facilitate recruitment, selection and appointment of staff. Maintain the regional establishment. Handle promotions, change of rank and transfers. Handle resettlement and relocation matters. Keep sectional records. Supervise staff. Advice staff on HR related matters.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/278</u>	:	<u>ADMINISTRATION OFFICER: LICENSING REF NO: AOR/HO/18</u>
<u>SALARY</u>	:	R325 101 per annum (Level 07)
<u>CENTRE</u>	:	Head Office
<u>REQUIREMENTS</u>	:	Grade 12 plus NQF Level 6 (minimum of 3 year National Diploma as recognised by SAQA) in Public Administration / Management / Transport Management plus 3 years' experience in Transport Management. Valid drivers' licence and computer literacy are essential Knowledge, Skills and Competencies: Thorough knowledge of prescripts applicable in the Public Service and Public Transport Environment. Computer literacy, communication skills, records management skills and good interpersonal relations. The ability to work under pressure and willingness to work long hours.
<u>DUTIES</u>	:	Receive, capture, and verify applications in accordance the Operating License Administration System (OLAS) and internal procedures. Maintain accurate manual and electronic filing systems for secure storage and easy retrieval. Prepare documents for meetings, take minutes, and follow up on resolutions and action items. Liaise with stakeholders, applicants, and the public to provide information and resolve queries. Compile reports, correspondence, notices, and internal communications. Assist with data entry, document control, and general office administration, Help the adjudication process by keeping minutes and providing logistical assistance for committee meetings. Help with route registration and confirmation, making sure that it complies with Integrated Transport Plans (ITPs).
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/279</u>	:	<u>ARTISAN: PLANT & EQUIPMENT REF NO: APE/JS/57</u>
<u>SALARY</u>	:	R243 597 per annum, (OSD)
<u>CENTRE</u>	:	Dr JS Moroka Cost Centre

<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate (Mechanical) An experience as a Tradesman Aid will be an added advantage. The candidate must be willing to work overtime and be on standby. A valid driver's license. Knowledge, Skills and Competencies: Technical analysis knowledge. Computer aided technical applications. Knowledge of Occupational Health and Safety Act. Problem solving skills. Good interpersonal relations. The ability to work under pressure and willingness to work long hours.
<u>DUTIES</u>	:	Produce objects with material and equipment according to the job specification and recognized standards. Quality Assurance of production objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standard Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job records. Supervise and mentor staff.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/280</u>	:	<u>ARTISAN PRODUCTION GRADE A: BRICKLAYER REF NO: APB/VB/58</u>
<u>SALARY</u>	:	R243 597 per annum, (OSD)
<u>CENTRE</u>	:	Dr JS Moroka Cost Centre
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate (Bricklayer)An experience as a Tradesman Aid will be an added advantage. A valid driver's license. Willingness to Work. Overtime and standby. A valid driver's license. Knowledge, skills, and Competencies required Knowledge of Legislative prescripts governing the Public Service, computer literacy, verbal and written communication skills.
<u>DUTIES</u>	:	Execute and carry out bricklaying maintenance of departmental infrastructure. Execute and manage bricklaying maintenance of client departmental infrastructure. Manage staff.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitS@mpg.gov.za
<u>POST 31/281</u>	:	<u>ARTISAN PRODUCTION GRADE A: PLUMBER (X4 POSTS)</u>
<u>SALARY</u>	:	R243 597 per annum, (OSD)
<u>CENTRE</u>	:	Msukalikwa Cost Centre Ref No: APGP/ MSU/60 (X2 Posts) Siyabuswa Cost Center Ref No: APGP/S/61 (X1 Post) Emalahleni Hospital Ref No: APGP/EM/62 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate (plumbing) An experience as a Tradesman Aid will be an added advantage. A valid driver's license. The candidate must be. Willing to work Overtime and be on standby. Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations. Candidates must be willing to work under pressure.
<u>DUTIES</u>	:	Execute and manage plumbing maintenance of department infrastructure. Produce objects with material and equipment According to the job specification and recognized standards. Quality assurance of production objects. Inspect equipment and facilities for Technical Faults. Repair equipment and facilities according to standards Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitSD@mpg.gov.za
<u>POST 31/282</u>	:	<u>ARTISAN PRODUCTION GRADE A: PAINTER REF NO: APGP/AC/63</u>
<u>SALARY</u>	:	R243 597 per annum, (OSD)
<u>CENTRE</u>	:	Acornhoek Cost Center
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate (Painter)An experience as a Tradesman Aid will be an added advantage. A valid driver's license will be an added advantage. The candidate must be willing to work overtime and be on standby. Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance Technical Reports. Problem solving and analysis, Decision

		making, Planning and organizing, Listening and communication skills, good interpersonal relations Candidates to be healthy.
<u>DUTIES</u>	:	Execute and manage painting services of department infrastructure. Produce objects with material and equipment according to the job specification and recognized standards. Quality Assurance of production objects. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standard Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and Maintain job record and Supervise and mentor staff.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitSD@mpg.gov.za
<u>POST 31/283</u>	:	<u>ARTISAN PRODUCTION GRADE A: ELECTRICAL REF NO: AGP/BH/64</u>
<u>SALARY</u>	:	R243 597 per annum, (OSD)
<u>CENTRE</u>	:	Belfast Hospital
<u>REQUIREMENTS</u>	:	Grade 12 Certificate plus appropriate Trade Test certificate (Electrical) An experience as a Tradesman Aid will be an added advantage. A valid driver's license. The candidate must be willing to work overtime and be on standby. Knowledge, Skills and Competencies: Technical analysis knowledge, Computer aided technical applications, Knowledge of legal compliance Technical Reports. Problem solving and analysis, Decision making, Planning and organizing, Listening and communication skills, good interpersonal relations.
<u>DUTIES</u>	:	Execute and manage Electrical maintenance of the Department. Inspect equipment and facilities for technical faults. Repair equipment and facilities according to standard Service equipment and facilities according to schedules. Compile and submit reports. Provide inputs to the operation plan. Keep and maintain job record and supervise and mentor staff.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitSD@mpg.gov.za
<u>POST 31/284</u>	:	<u>ADMIN CLERK: TRANSPORT OPERATIONS REF NO: ACHRP/N/19</u>
<u>SALARY</u>	:	R228 321 per annum (Level 05)
<u>CENTRE</u>	:	Nkangala
<u>REQUIREMENTS</u>	:	Grade 12 plus Higher Certificate (NQF level 5 as recognised by SAQA) in Public Administration/Transport Management with no work experience. Knowledge, Skills and Competencies: Knowledge of the legislative prescripts governing the Public Service and Transport Operations field. Computer literacy, communication skills, records management skills, and good interpersonal relations. The willingness to learn and develop a career in the Public Service.
<u>DUTIES</u>	:	Provide administration support to the Transport Operations. Keep sectional records.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitE@mpg.gov.za
<u>POST 31/285</u>	:	<u>PERSONNEL OFFICER: EMALAHLENI REF NO: PO/E/20</u>
<u>SALARY</u>	:	R228 321 per annum (Level 05)
<u>CENTRE</u>	:	Emalahleni Cost Centre
<u>REQUIREMENTS</u>	:	Grade 12 plus Higher Certificate (NQF level 5 as recognised by SAQA) in Public Administration/Human Resource Management with no work experience. Knowledge, Skills and Competencies: Thorough knowledge of relevant prescripts applicable to public service. Good communication skills both verbal and written at all levels. Computer literacy especially Microsoft Excel. Sound Presentation Skills, Problem Solving, Business Report. Influencing and Networking, Planning and Organising, Strong Analytical Skills and Facilitation Skills. Records Management.
<u>DUTIES</u>	:	Render all administrative related activities within the cost centre. Assist in coordinating other line functions activities within the cost centre. Coordinate property administration support services Keep sectional records. Supervise staff. Advice staff on HR related matters.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitE@mpg.gov.za

<u>POST 31/286</u>	:	<u>ROAD WORKS FOREMAN (X9 POSTS)</u>
<u>SALARY CENTRE</u>	:	R228 321 per annum (Level 05)
	:	Goven Mbeki Cost Centre Ref No: RWF/GM/22 (X2 Posts)
	:	Mashishing Cost Centre Ref No: RWF/M/23 (X1 Post)
	:	Emalahleni Cost Centre Ref No: RWF/EM24 (X1 Post)
	:	Dr JS Moroka Cost Centre Ref No: RWF/E/26 (X2 Posts)
	:	Thembisile Hani Cost Centre Ref No: RWF/T HANI/27 (X1 Post)
	:	Moretele Cost Centre Ref No: RWF/MOR/28 (X1 Post)
	:	Umjindi Cost Centre Ref No: RWF/E/29 (X1 Post)
	:	Albert Luthuli 1 Cost Centre Ref No: RWF/E/30 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 Certificate (NQF level 5 as recognised by SAQA) and successful completion of Road Work course plus a road worker experience. A valid driver's licence. Knowledge, Skills and Competencies: Knowledge of legislative prescripts governing public service, computer literacy. Planning, organizing and solving skills. Good interpersonal relations.
<u>DUTIES</u>	:	Supervise maintenance projects. Execute equipment supervision. Execute safety procedures and control. Oversee onsite training. Ensure compliance with legislations. Oversee staff utilization and staff management. Maintain workers performance management.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
	:	Email application to: PWRTrecruitE@mpg.gov.za
<u>POST 31/287</u>	:	<u>TELECOM OPERATOR: ALBERT LUTHULI 1 REF NO: TO/M/31</u>
<u>SALARY CENTRE</u>	:	R193 359 per annum (Level 04)
	:	Albert Luthuli 1 Cost Centre
<u>REQUIREMENTS</u>	:	Grade 12 with no experience Knowledge, Skills and Competencies: Knowledge of prescripts governing the Public Service. Verbal and written communication skills and good interpersonal skills.
<u>DUTIES</u>	:	To handle incoming and outgoing calls. Act as a Receptionist and manage District telephones. Take and forward messages to officials. Make print out of telephones bills for respective extensions. Keeps records. Promote good image about the Department as required by Batho Pele Principles.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
	:	Email application to: PWRTrecruitE@mpg.gov.za
<u>POST 31/288</u>	:	<u>HOUSEKEEPER: ACCOMMODATION REF NO: HKA/PR/32</u>
<u>SALARY CENTRE</u>	:	R193 359 per annum (Level 4)
	:	Pilgrim's Rest
<u>REQUIREMENTS</u>	:	Grade 12 Certificate with no work experience. Knowledge Skill and Competencies: Knowledge of the legislative prescripts governing the Public Service and Built Environment. Computer literacy, communication skills, records management skills, and good interpersonal relations. The willingness to learn and develop a career in the Public Service.
<u>DUTIES</u>	:	Administer bookings for guesthouses and halls; order cleaning material, coordinate laundry services and ensure safe keeping of household assets. Guest, houses and halls. Supervise laundry services. Supervision and administration of Departmental housekeeping assets.
<u>ENQUIRIES APPLICATIONS</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
	:	Email application to: PWRTrecruitE@mpg.gov.za
<u>POST 31/289</u>	:	<u>BOILER OPERATOR (X2 POSTS)</u>
<u>SALARY CENTRE</u>	:	R193 359 per annum (Level 04)
	:	Witbank Hospital Ref No: BO/MH/33
	:	Sabie Hospital Ref No: BO/MH/34
<u>REQUIREMENTS</u>	:	Grade 12 Certificate, boiler certificate with no work experience. A valid driver's license. Knowledge, Skills and Competencies: Knowledge of Occupational and Safety Act (OHS). Skills- planning, organising, verbal and written communication skills. Candidate must be willing to work overtime and be on standby.
<u>DUTIES</u>	:	Ensure Safe Boiler operation in the hospital. Supervise Boiler Assistant. Maintain safe incinerator operation. Consistency in reporting and recording in the boiler operation logbook. Timing of coal and ash removal from grift arrester, cleaning of the boiler. Regular maintenance of the ash trolleys. Proper usage

		of protective clothing. Cleaning the brine tank and water fitter. Apply chemicals and salt to brine tank as prescribed.
<u>ENQUIRIES</u>	:	Mr SI Mazibuko Tel No: (013) 766 6961
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitE@mpg.gov.za
<u>POST 31/290</u>	:	<u>ROAD WORKERS (X16 POSTS)</u>
<u>SALARY</u>	:	R163 680 per annum (Level 03)
<u>CENTRE</u>	:	Thembisile Hani Cost Centre Ref No: RW/THANI/38 (X4 Posts)
		Dipaliseng Cost Centre Ref No: RW/D/42 (X4 Posts)
		Albert Lithuli Cost Centre Ref No: AS/43 (X1 Post)
		Emakhazeni Cost Centre Ref No: RW/EM/45 (X2 Posts)
		Mbombela Cost Centre Ref No: MCC/EH/46 (X1 Post)
		Mkhondo Cost Centre Ref: RW/MKH/48 (X2 Posts)
		Goven Mbeki Cost Centre Ref No: RW/GM/50 (X2 Posts)
<u>REQUIREMENTS</u>	:	Grade 10 (ABET) Certificate with no work experience. Knowledge, Skills and Competencies: Knowledge of occupational health and safety. Listening and communication skills. Good interpersonal relations.
<u>DUTIES</u>	:	Render patch work, bush clearing, erect road signs, clean drainage and remove rubbish on the road. Execute any activities that will relate to any road maintenance as and when required.
<u>ENQUIRIES</u>	:	Ms PI Komanisi Tel No: (013) 766 6828
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitEle@mpg.gov.za
<u>POST 31/291</u>	:	<u>ROAD WORK OPERATOR (X3 POSTS)</u>
<u>SALARY</u>	:	R163 680 per annum (Level 03)
<u>CENTRE</u>	:	Msukaligwa Cost Centre Ref No: RWO/MSUCC/51 (X1 Post)
		Thembisile Hani Cost Centre Ref No: RWO/THANI/52 (X1 Post)
		Mkhondo Cost Centre Ref No: RWO/MKH/53 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 12 with no experience. Knowledge, Skills and Competencies: Knowledge of occupational health and safety. Listening and communication skills. Good interpersonal relations.
<u>DUTIES</u>	:	Render patch work, bush clearing, erect road signs, clean drainage and remove rubbish on the road. Execute any activities that will relate to any road maintenance as and when required.
<u>ENQUIRIES</u>	:	Ms PI Komanisi Tel No: (013) 766 6828
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitEle@mpg.gov.za
<u>POST 31/292</u>	:	<u>TRADESMAN AID (6 X POSTS)</u>
<u>SALARY</u>	:	R163 680 per annum (Level 03)
<u>CENTRES</u>	:	Pilgrim Rest (Ref No: TA/PR/65 (X1 Post)
		Mammetlake Hospital (Ref No: TA/M/66 (X1 Post)
		Thembisile Cost Center (Ref No: TA/T HANI/67 (X1 Post)
		Malamule Cost Center (Ref No: TA/MAL/69 (X2 Posts)
		Steve Tshwete Cost Center (Ref No: TA/ST/70 (X1 Post)
<u>REQUIREMENTS</u>	:	Grade 10 (ABET) with no experience. Knowledge, skills and Competencies: Knowledge of occupational health and Safety. Listening and communication skills, Good interpersonal relations.
<u>DUTIES</u>	:	Carry out instructions from supervisor. Safely keeping of tools. Report minor fault detected to the artisan.
<u>ENQUIRIES</u>	:	Ms PI Komanisi Tel No: (013) 766 6828
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitEle@mpg.gov.za
<u>POST 31/293</u>	:	<u>GROUNDSMAN (X2 POSTS)</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Malekutu Cost Centre Ref No: G/M/71
		Tonga Cost Centre Ref No: G/T/72
<u>REQUIREMENTS</u>	:	Grade 10 (ABET) with no experience. Knowledge Skill and Competencies: Knowledge in landscaping / gardening, knowledge of Occupational Health and Safety. Ability to read and write and how to operation gardening machinery. Listening and communication skills. Good interpersonal relations.
<u>DUTIES</u>	:	Maintain gardens, lawns, and outdoor spaces. Operate gardening machinery and equipment, including lawn mowers and brush cutters. Apply insecticides and fertilizers as needed. Cultivate soil for trees and flowers. Maintain

		gardening equipment and tools, including minor repairs. Assist with loading and unloading of deliveries. Empty dirty dustbins and perform other tasks as required by supervisor.
<u>ENQUIRIES</u>	:	Ms PI Komanisi Tel No: (013) 766 6828
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitEle@mpg.gov.za
<u>POST 31/294</u>	:	<u>CLEANERS (X3 POSTS)</u>
<u>SALARY</u>	:	R138 486 per annum (Level 02)
<u>CENTRE</u>	:	Nkangala District Ref No: C/NK/75 Thembisile Hani Ref No: C/THANI/74 Ehlanzeni District Ref No: C/EHL/75
<u>REQUIREMENTS</u>	:	Grade 10 (ABET) with no experience. Knowledge, Skill and Competencies: Knowledge in cleaning with detergents, knowledge of Occupational Health and Safety. Ability to read and write and how to operation cleaning machinery. Listening and communication skills. Good interpersonal relations.
<u>DUTIES</u>	:	Clean and maintain floors, offices, toilets, and kitchen areas. Sweep, dust, vacuum, and disinfect surfaces. Empty bins and remove waste. Keep cleaning materials and equipment in good condition. Report broken machines and request cleaning supplies as needed.
<u>ENQUIRIES</u>	:	Ms PI Komanisi Tel No: (013) 766 6828
<u>NOTE</u>	:	Applications must quote the relevant reference number and consist of: A fully completed and signed NEW Z83 form which can be downloaded at www.dpsa.gov.za/dpsa2g/vacancies.asp . "From 1 January 2021 should an application be received using the incorrect / old application for employment (Z83), it will not be considered", A recent comprehensive CV; contactable referees (telephone numbers and email addresses must be indicated); Applicants are not required to submit copies of qualifications and other relevant documents on application but must submit the Z83 and a detailed curriculum vitae (Only shortlisted candidates will be required to submit certified documents, all non-SA citizens must attach a copy of proof of permanent residence in South Africa on or before the day of the interviews). Foreign qualifications must be accompanied by an evaluation certificate from the South African Qualification Authority (SAQA). All shortlisted candidates for Senior Management service and Deputy Directors posts will be subjected to (1) a technical exercise; (1) a generic managerial competency assessment; and (2) personnel suitability checks on criminal records, citizen verification, financial records and qualification verification. All candidates who will be invited to competency assessment, are kindly reminded to adhere to the schedule as arranged by the Department. Correspondence will be limited to shortlisted candidates only. If you have not been contacted within (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. Correspondence will be limited to shortlisted candidates only. The successful candidate will be expected to enter into an employment contract and a performance agreement within 3 months of appointment, as well as completing a financial disclosure interests' declaration form within one month of appointment and annually thereafter. Faxed or emailed applications will not be considered. Failure to comply with the above instructions will result in your application being disqualified. The Department is committed to providing equal opportunities and practices affirmative action employment. It is our intention to promote representability in terms of race, gender and disability when filling the vacant positions. Women and people with disabilities are encouraged to apply. The Department reserves the right to fill or not to fill any advertised posts.
<u>ENQUIRIES</u>	:	Ms PN Mokhotla Tel No: (013) 766 6780 Mr SI Mazibuko Tel No: (013) 766 6961 Ms PI Komanisi Tel No: (013) 766 6828
<u>APPLICATIONS</u>	:	Email application to: PWRTrecruitEle@mpg.gov.za Applications quoting correct reference number must be addressed (attention) to: Head of Department. Applications must be posted to: The Head of Department, Department of Public Works, Roads and Transport Private Bag X11310, Mbombela, 1200. Hand Delivery: Head Office Riverside Government Complex, No. 7 Government Boulevard, Riverside Park, Extension 2, Mbombela, Building No 9 Visitors Center Hand Delivery: District Offices: Ehlanzeni District: 14 Bester Street, Mbombela, opposite Police Station Bohlabela District: 101 Main Road, Thulamashe next to Graveyard

CLOSING DATE

: Gert Sibande District: Batho Pele Bld, Ermelo, Cnr. Robertson & Joubert Str.
Nkangala District: KwaMhlanga Government Complex, Building No. 7
12 September 2025 at 12H00