POSITION NUMBER	**:**	**60058764, 60058766**
JOB TITLE	**:**	**SYSTEMS ANALYST X2**
JOB GRADING	**:**	**C5**
REPORTS TO	**:**	**MANAGER: APPLICATIONS**
BUSINESS UNIT	**:**	**IT**
LOCATION	**:**	**HEAD OFFICE (PRETORIA)**
POSITION STATUS	**:**	**PERMANENT**

Purpose of the Job

Interpret business requirements through the requirements engineering process to provide a technical solution for any of the following business areas – Banking and Financial Services

Job Responsibilities

- Maintain business applications (1st, 2nd and 3rd level)
- Handle change requests and provide quick and efficient solutions
- Research how IT systems are used and look at ways to improve use and efficiency
- Review and develop computer systems, computer languages, data communication processes and user interface devices
- Test new IT system designs and fix design problems found
- Test new system components
- Write reports describing findings, sometimes for publication
- Use data modelling to generate different possible solutions as a means of finding the best result for the client
- Analyse system components and monitors data flow to improve efficiency
- Liaise with business for clarification of client requirements
- Produce definitions, process flow documentation, rules and instructions as a basis for the work of designers and programmers
- Liaise with Systems Engineering department in preparing other detailed documentation, including hardware specifications and tender specifications
- Help with client-site installation activities
- Present all documentation to and assist the Design team during the solution design
- Negotiate timelines for the development and implementation of each project
- Establish business and technical specifications with respect to business systems and according to client specification
- Record all system documentation and update all changes thereto

Role Requirements:

Qualifications:

- National Diploma in Computer Technology (NQF Level 6) or Degree in Computer Sciences or Information Technology
- B-degree in Computer Science **OR** Information systems (NQF Level 7). MS Certification (supplier course or equivalent - MSCD); Business Analysis or Business / Systems Engineering courses attended will be an added advantage

Experience:

- Minimum of 3-5 years' experience in object-oriented development e.g. .Net Framework or J2EE
- Minimum 3 years (within 5 year) in analysis and design: Business system analysis procedure formulation and integration; Technical and Management reporting; Systems analysis and configuration management; System owner and user liaison
- Valid Code B Driving Licence

Knowledge and understanding of:

- Strong knowledge and understanding of Banking systems, Payments, Scripting, project management and system development methodologies
- Technical (software, systems development) and business analysis background.
- A strong understanding of systems, systems architectures, as well as relational databases such as Microsoft SQL 2008/2010/2012/2014 and Oracle.

Skills and Attributes

- Analysis of software systems, applications, databases and software environments, Lead and coordinate the team,
- Business process analysis, design and re-engineering.
- Report writing, documentation and presentation skills
- Ability to present findings and to persuade and obtain willing co-operation from others,
- Ability to apply and adhere to quality standards / handle a degree of routine tasks
- Interpersonal and communication skills (verbal and writing),
- Negotiating skills,
- An analytical person with the ability to determine the best methods to apply for analysis, select appropriate criteria and evaluation options,
- A mature individual with the ability to identify risks and to objectively select appropriate courses of action,

How to Apply

If you wish to apply and meet the requirements, please forward your Curriculum Vitae (CV) to RecruitmentSN@Postbank.co.za

Please indicate in the subject line the position you are applying for. To view the full position specification, log on to www.postbank.co.za and click on Careers.

Closing Date

17 June 2025

Disclaimers

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If you do not hear from the South African Postbank SOC Limited or its Agent within 3 months of this advertisement, please accept that your application has been unsuccessful. The South African Postbank SOC Limited reserves the right not to fill the positions or to re-advertise the positions at any time.

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