

<b>VACANCY</b>	
<b>Job title:</b>	Research Assistant (12 months' contract)
<b>Type:</b>	Permanent <input type="checkbox"/> Fixed Term <input checked="" type="checkbox"/> Temporary <input type="checkbox"/>
<b>Main purpose of the job:</b>	To conduct research within the Division of Critical Care and determine the impact of SPIRE's donations to the Gauteng Department of Health.
<b>Location:</b>	Primarily at Charlotte Maxeke Hospital, Johannesburg. The incumbent will be required to travel, where necessary, to all the sites nationally where SPIRE has executed projects.
<b>Closing date:</b>	17 June 2025
<b>Submit detailed CV to:</b>	<a href="mailto:vacancies32@witshealth.co.za">vacancies32@witshealth.co.za</a>
<b>Advert reference number:</b>	<b>Research Assistant_Critical Care Infection</b>
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

### Key performance areas

- Develop familiarity with donor (SPIRE) funded projects and determine measurement and evaluation approach with input from key stakeholders.
- Drive data collection efforts ensuring that data is of high quality.
- Maintain accurate data records (e.g., interviews, surveys etc.) and confidentiality of subjects, as necessary.
- Clean data, transcribe interviews, code, and verify data in accordance with specified research protocol, capture data into an electronic database (or statistical analysis software and/or spreadsheet application for subsequent analysis).
- Ensure a robust data integration approach that enables effective reporting, improved data accessibility, continuous monitoring, real-time analysis and data-driven decision-making that meets the donor's requirements.
- Build effective partnerships with stakeholders, sponsors and clinicians.
- Collaborate with the research team and support staff.
- Ability to collect specimens and designated samples in a safe, competent fashion and in keeping with standard accepted practice, including ability to collect blood samples efficiently.
- Continuously monitor and track progress towards achieving the planned benefits.
- Identify and communicate trends and any potential issues/deviations to relevant stakeholders.
- Report on progress to relevant stakeholders, demonstrating the value and impact delivered through SPIRE funded activities and projects.
- Analyse the results of benefits realisation efforts to identify areas for improvement.
- Learn from successes and challenges, contributing to continuous improvement and enhanced decision-making for future SPIRE funded activities and projects.
- Take ownership and accountability for tasks and demonstrate effective self-management.
- Follow through to ensure that quality and productivity standards of own work are consistently and accurately maintained.
- Maintain a positive attitude and respond openly to feedback.

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**Required minimum education and training**

- Degree in Health Sciences or related field.
- Good clinical practice (GCP) certificate.

**Required minimum work experience**

- 3 years' experience in the health care sector coupled with 3 years research and/or project management experience, preferably in a similar role.

**Desirable additional education, work experience and personal abilities**

- Sound understanding of the South African health system, low resource settings and academic research/project management.
- Good analytical skills and competent in using data analysis software or aptitude/willingness to learn.
- Able to work under pressure and adhere to deadlines.
- Able to communicate well, both written and spoken.
- Self-motivated, and able to work well independently as well as part of a multidisciplinary team.
- Ability to handle multiple tasks and reporting to more than one supervisor.
- A valid driver's licence and own transport is essential.

Should you be interested in applying for this vacancy, please send an email to [vacancies32@witshealth.co.za](mailto:vacancies32@witshealth.co.za)  
The subject heading of the email must read **Research Assistant\_Critical Care Infection**. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV
- GCP Certificate