



Job Title: Oceans Without Borders Data Manager

Location: Based in Johannesburg with travel to Zanzibar and Mozambique

Organisation: Wild Impact

Position Type: Full-time

Contract Duration: 2 years with possibility of extension

Application Deadline: 21 June

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Oceans without borders is a unique collaboration between &Beyond – a luxury travel company with its roots in conservation and experiential guest experiences, and Wild Impact – a non-profit organisation dedicated to working collaboratively with partner communities and key stakeholders to conserve the wild landscapes and seascapes in which they operate. Through this catalytic partnership, Oceans Without Borders is dedicated to the marine conservation and island community development of Mozambique's Bazaruto Archipelago and Zanzibar's Mnemba Island seascapes. Our approach is community-led conservation through our Community and Conservation rangers who lead the OWB marine activities and are the ambassadors for ocean conservation within the communities where they live and beyond.

Position Summary:

We are seeking a highly motivated and detail-oriented **Marine Data Manager** with a postgraduate qualification in marine biology or a related field. The successful candidate will support the analysis of habitat and biodiversity data collected through benthic photographic surveys and Baited Remote Underwater Video (BRUV) systems but may include data from other sampling techniques. The role will be based in Johannesburg but with extensive travel to support operations in the OWB seascapes. This role is ideal for someone looking to gain hands-on experience in applied marine research and contribute to impactful conservation initiatives across our seascapes.

Key Responsibilities:

- Process and analyse benthic photographic survey data to assess habitat composition, coverage, and change over time.
- Review and score BRUV footage to identify and quantify fish and invertebrate assemblages.
- Maintain and manage databases of habitat and species data, ensuring data quality and consistency.
- Assist with the preparation of technical reports, summaries, and visual outputs for internal and external stakeholders.

- Support fieldwork preparation, including equipment maintenance, calibration, and deployment logistics.
- Collaborate with research teams, partners, and field staff to support integrated monitoring programmes.
- Contribute to scientific publications, reports, funding proposals and presentations where appropriate.
- Travel frequently to OWB seascapes in Mozambique and Zanzibar
- Engage with and host & Beyond guests on OWB related activities where necessary

Requirements:

- A postgraduate degree (Honours or Master's level) in marine biology, marine ecology, environmental science, or a related field.
- Demonstrated experience with sampling techniques, specifically benthic habitat monitoring and/or BRUV systems.
- Familiarity with marine species identification, particularly tropical coral reef-associated organisms.
- Strong analytical skills, including basic statistical analysis and data management.
- Proficiency in software such as Event Measure, Excel, R, or GIS applications is an advantage.
- Attention to detail, good organisational skills, and ability to work both independently and as part of a team.
- A passion for marine conservation and commitment to producing high-quality outputs.
- SCUBA diving qualification or willingness and the ability to get SCUBA certified

Desirable:

- Experience working in tropical or sub-tropical marine ecosystems.
- SCUBA certification (Open Water or higher).
- Previous experience contributing to ecological monitoring or restoration projects.

What We Offer:

- Opportunity to contribute to innovative and meaningful marine conservation work.
- Mentorship and training in habitat analysis and monitoring techniques.
- Dynamic, supportive team environment.
- Potential for career growth within a leading marine conservation programme.
- Salary commensurate with experience.

Application Process

- A CV and letter of interest explaining why you are the right person for this role should be sent to the contacts mentioned above
- If you have not received feedback after 2 weeks, please consider your application unsuccessful