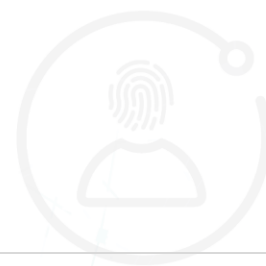




NETCARE



Vacancy

Role Title	Hospital General Manager
Division	Netcare Hospital Division
Location	Netcare Kroon Hospital
Closing Date	23 June 2025

Role Summary

The Hospital General Manager is accountable for the leadership of the business unit and site EXCO, to ensure the sustainable performance of the site, alignment to the Netcare values and fostering a culture of inclusivity and empowerment. The incumbent is further responsible for the development and implementation of the hospital strategy in line with Netcare's strategic themes. The incumbent will also be responsible for scanning and interpreting macro and microenvironments to implement and drive strategies that will capitalize on opportunities and mitigate potential risks to the business. The incumbent will be responsible for building and enhancing the relationships with existing medical doctors and liaise with a complex network of stakeholders to ensure business growth and business unit sustainability.

Inherent Requirements

- Relevant Bachelor's Degree or equivalent NQF level 7 qualification.
- Minimum 5 years' experience in a senior leadership position, in a hospital and /or service related environment.
- Demonstrated ability to build senior strategic partnerships.
- Ability to grow market share and / or meet business targets.
- Ability to present business proposals to senior executives and stakeholders.
- Proficiency in stakeholder relationship management.
- Strong and persuasive negotiating skills.
- Resilience within a complex and challenging environment.
- A detailed understanding of financial and business management principles.
- Good knowledge of the healthcare industry, as well as research and trend analysis.
- Excellent verbal and written communication skills
- Understanding of government and private partnerships essential.
- Proficient understanding of legislative and business climate pertaining to healthcare.
- Post Graduate degree or equivalent NQF 8 qualification in a related field is preferred.

Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to gnererecruit@netcare.co.za

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

OUR STRATEGY

Person centered health and care:

Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

Digitally enabled - Digitising all patient touch points to create a unified, integrated experience.

Data driven - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group - we call this *the Netcare moat*.

Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.