



STELLENBOSCH
STELLENBOSCH • PNIEL • FRANSCHHOEK

MUNICIPALITY • UMASIPALA • MUNISIPALITEIT

**PRINCIPAL INSPECTOR
LAW ENFORCEMENT DEPARTMENT
COMMUNITY AND PROTECTION SERVICES**

REF: CP/PRS/LE/BL/05

Minimum Requirements: • Grade 12 or equivalent • Traffic Diploma or Law Enforcement / Peace officers' qualification (qualification must be recognised for South African Police Peace Officer declaration, minimum of 6 weeks) • Minimum 8 years' relevant experience in Law Enforcement of which a minimum 3 years must be in a senior / or supervisory capacity • A valid Code B driver's license • Firearm proficiency • No Criminal record – Appointments subject to police clearance • Must have been performing active duties within the past 12 months in a Police, Traffic or Law Enforcement environment

Other Requirements: • Must be able to work in a team as well as the ability to function independently • Must have supervising skills and be able to maintain discipline within the workplace • Sound interpersonal skills • Must work shifts and irregular hours • Must be able to work under pressure • Good health • Must wear prescribe uniform • Must acquire a municipal driver authority and official Firearm competency certificate within 6 months after appointment • Must work overtime/ shifts when required and perform standby duties when required • Will work shifts to cover a 24 hour period • Good communication and language skills in two of the three official languages of the Western Cape (Afrikaans, English, Xhosa)

Responsibilities/Duties: • Provide operational leadership • Manage and supervise subordinates • Execute By-Law Enforcement and security services • Protection of municipal premises, assets and staff • Ensure compliance in terms of the firearms Control Act, Act 60 of 2000 • Prevent illegal land-invasion of the municipal property • Coordinate special operations with external role players in terms of law enforcement • Issuing Section 56 and 341 notices • VIP protection services • Perform administrative duties attached to the post • Ensure a high level of discipline • Ensure compliance in terms of the Occupational Health and Safety Act.

Added Advantage: • Code A and C1 Driver's License

Job related enquiries: Mr Daniel Jonkers 021 808 8814 or Ms Cinthia Visagie 021 808 8961

General Enquiries: Ms. Lucretia Koegelenberg 021 808 8102 or Ms. Evan Williams 021 808 8059

Salary: R 400 532,32 – R 519 906,40

Plus Benefits

Note: Both the T-grade and post name is subject to re-evaluation and changes will be implemented on receipt of a T.A.S.K outcome

Applications, clearly marked and accompanied by an application form of Stellenbosch Municipality, a comprehensive CV, certified copies of qualifications and the details of contactable referees, must be emailed to the Human Resource Management Services at Stellenbosch Municipality at the following email address specifically linked to the above Directorate: Comprotect.Jobs@stellenbosch.gov.za

Your application must be completed on an official application form of Stellenbosch Municipality and will not be considered if not submitted. Application forms can be found on the Stellenbosch Municipal website <https://stellenbosch.gov.za>

Applications for the above-mentioned vacancy must be sent via the given email. If not, it will not be considered. No hand-delivered or posted applications will be considered.

Please note: By applying for this position, the candidate consents to verification checks of qualifications, criminal records and must be willing to be subjected to a rigorous evaluation process. Receipt of applications will not be acknowledged and no supporting documentation will be returned. Canvassing with Councillors or any other decision-maker/ member of the Selection Committee, is not permitted and proof thereof will result in disqualification of your application

Closing date: 19 May 2025



Stellenbosch Municipality is an Equal Opportunity employer. Candidates from the designated groups, including those with disabilities, are encouraged to apply. The requirements of the Employment Equity Act will be considered as part of the selection criteria/process. If you do not hear from us within ten (10) weeks of the closing date, please regard your application as unsuccessful. For more details on vacancies, visit our website www.stellenbosch.gov.za. The Council reserves the right not to make an appointment and to add/amend/change the salary package.