



SEFAKO MAKGATHO HEALTH SCIENCES UNIVERSITY

SCHOOL OF MEDICINE

DEPARTMENT OF ANATOMY AND HISTOLOGY

Sefako Makgatho Health Sciences University (SMU) is on a renewal path with exciting and unique opportunities to shape the training of medical and other health professionals, and scientists in general. We are on a vigorous campaign to attract top talent to join our exciting journey, as reflected in the opportunities below:

Lecturer/Senior Lecturer (1 post)

Ref: 45/2025/JSM/P8/P7

The University is looking for an energetic, passionate and outstanding academic who will be responsible for Teaching, Learning, Research and Community Engagement in the Department of Anatomy and Histology in line with University's teaching and research strategy. The incumbent will report to the HOD: Anatomy and Histology, and must meet the requirements and be responsible for the competencies and key performance areas below:

MINIMUM REQUIREMENTS

Senior Lecturer

- PhD in Anatomy
- A full Anatomy course (Gross anatomy, Histology and Embryology) should have been covered at undergraduate level
- Five (5) years academic experience
- Three (3) publications in accredited scientific journals
- Module leader or established teaching and learning experience, Curriculum development, Innovative teaching methods, Moderation, Students/Peers reviews
- Successful supervision/co-supervision of a postgraduate student at Masters level
- Established scholarship or specialist role in community engagement
- Substantial participation in leadership and administration at departmental or School or Programme level
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet and competency of ITS

Lecturer

- Masters degree in Anatomy
- A full Anatomy course (Gross Anatomy, Histology and Embryology) should have been

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covered at undergraduate level

- One (1) year academic experience
- Teaching experience at a tertiary institution, or 5 years' professional experience in the relevant field or experience in student supervision in an academic institution
- Publications in peer reviewed and/or non- peer reviewed journals will be a strong recommendation
- Evidence of participation in community project or community related activities which enhance the scholarly reputation of SMU
- Proven ability to navigate online platforms such as Blackboard Collaborate, Zoom and Microsoft Teams with requisite proficiency
- Computer literacy, with a sound knowledge of MS Word, MS Excel, Internet, and competency of ITS

COMPETENCIES

- Technical/professional knowledge and skill
- Good writing and presentation skills
- Good communication and interpersonal skills
- Ability to maintain strict confidentiality
- Client service orientation
- Meticulous attention to detail
- Ability to work under pressure
- Coaching and mentoring
- Problem solving
- Professional and ethical standards
- Managing work standards
- Personal impact, stature, and credibility

KEY PERFORMANCE AREAS

- Formal instruction in the undergraduate and postgraduate Medical, Dental, Science and Health Care Science students in Gross Anatomy, Histology, Neuro-Anatomy and Embryology, as well as conducting practicals
- Co-ordinate undergraduate and postgraduate programmes
- Involved in the development of new courses
- Participate in departmental research activities
- Publish research articles in SAPSE accredited journals and present papers at scientific conferences
- Act as a research project leader and conduct appropriate research independently or in collaboration with colleagues within the university in line with University's strategic objectives
- Contribute to the overall development of SMU and actively promote institutional culture
- Any duties as assigned by the HOD

Closing date: 6 June 2025

Applications through Employment Agencies will not be considered.

Typed applications (quoting the reference number) which should contain comprehensive curriculum vitae, certified copies of all qualifications and contact details of three referees,

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should be forwarded, for the attention of **Mr JS Mahlaola**, by e-mail to hr.recruitment4@smu.ac.za

It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Failure to submit the requested documents/information will result in your application not being considered.

Telephonic enquiries regarding conditions of service: (012) 521-3906.

The Sefako Makgatho Health Sciences University is an Equal Opportunity and Affirmative Action Employer.

Correspondence will be limited to short-listed candidates only. Applicants who have not been contacted within 30 days of the closing date must consider their applications as unsuccessful.

The University reserves the right not to make an appointment.