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## **Environmental Officer Control Grade A | MPA'S (OC 06/2025)**

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**Salary:** R612 480 per annum

**Centre(s):** Cape Town

### **Requirements:**

An appropriate 4-year honours' Degree (NQF 8) in Natural or Environmental Management/Sciences or equivalent qualification plus 6 years post qualification experience in related field. Knowledge and working experience of the following: relevant and applicable policy development and implementation, and legislation (e.g. NPAES, Biodiversity Act, Protected Areas Act, Marine Living Resource Act, etc.); and MPA management issues: Purpose and functioning of MPAs; Co-management approaches; Socio-economic issues around MPAs and Natural Resource Management; Biodiversity Conservation Planning principles and application; methods of assessing sites for MPAs; Compliance and Enforcement measures. Project management and strategic planning. Public Service and Departmental Procedures and Prescripts. Good communication and interpersonal relations skills. Computer skills. Leadership and conflict management. Knowledge of public finance management, procurement procedures and budget management (PFMA, NT Regulations, etc.). Ability to gather, analyse and synthesise information. Ability to work individually and in team. Ability to work under pressure and with difficult persons. The candidate must have a valid driver's license (Code B) and be willing and able to travel extensively.

### **Duties:**

Design and expand the MPA network to represent bioregions, including deep water and high sea areas. Participate and influence the conservation planning processes. Facilitate the declaration process of the Marine Protected Area and establishment of OECMs network. Develop, implement relevant policies and legislation regarding MPAs and OECMs and coordinate the implementation of the National Biodiversity Strategies and Action Plans (NBSAPS). Prepare implementation reports in line with the National Biodiversity Monitoring Framework. Development and monitor the implementation of contracts (MoAs, SLAs, MoUs, etc.). Operationalise management arrangements for Marine Protected Areas and OECMs. Develop and monitor the implementation of the workplans. Prepare necessary

administration and SCMs processes to enable the MPA management authorities to effectively manage MPAs on behalf of the Department. Review and implement international targets relating to marine conservation areas. Develop, implement and review of national strategies in line with national, regional and international obligations. Facilitate the development and effective implementation of MPA management plans. Facilitate and conduct the management effectiveness tracking tool (METT) for MPAs. Establish and strengthen public private partnerships to advance the implementation of conservation obligations. Establish stakeholder engagement platforms to foster effective participation in conservation and decision-making. Lead stakeholder consultation on potential expansion areas for conservation purposes.

**Enquiries:** Mr M Dopolo  
Tel: 021 493 7038

**Closing date:** 19 May 2025

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- All applications must be submitted on a signed **new Z83 application form** (*click bold underlined text to download PDF form*) accompanied by a recent detailed curriculum vitae to be considered.
  - Please note that ***should you not use the newly amended Z83 and completed, initialed and signed in full, the department reserves the rights to disqualify your application.***
  - **Applications may be forwarded to:** The Director-General, Department of Forestry, Fisheries and the Environment, Private Bag X4390, Cape Town, 8000 or hand-deliver to 14 Loop Street Cape Town. **Marked for attention:** Human Resources Management.
  - It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualification Authority (SAQA). Correspondence will be limited to successful candidates only.
  - The National Department Forestry, Fisheries and the Environment, is an equal opportunity, affirmative action employer. Preference may be given to appointable applicants from the underrepresented designated groups in terms of the department's equity plan. Persons with disabilities are encouraged to apply.
  - Correspondence will be limited to successful candidates only.
  - Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: criminal records; citizenship status; credit worthiness; previous employment (reference checks); social media checks, and qualification verification.
  - Short-listed candidates will be expected to avail themselves at the department's convenience.
  - **Entry level requirements for senior management service (SMS) posts:**
    - In terms of the Directive on Compulsory Capacity Development, Mandatory Training Days and Minimum Entry Requirements for SMS that was introduced on 1 April 2015, a pre-entry certificate obtained from National School of Government (NSG) is required for all SMS applicants.
    - The course is available at the NSG under the name "certificate for entry into SMS" and the full details can be obtained by following the below link: <https://www.thensg.gov.za/training-course/sms-pre-entryprogramme/>
    - Shortlisted candidates must provide proof of successful completion of the course.
    - Furthermore, candidates shortlisted for the SMS post will be subjected to a technical exercise that intends to test relevant technical elements of the job.
    - Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment in compliance with the DPSA directive on the implementation of competency-based assessments.
  - The person appointed to this position will be subjected to a security clearance, the signing of a performance agreement and an employment contract.
  - The department reserves the right not to make an appointment.
  - If you have not been contacted within three (03) months after the closing date of the advertisement, please accept that your application was unsuccessful.