

DEPARTMENT OF DEFENCE



- CLOSING DATE** : 13 June 2025 at 16h00 (Applications received after the closing date and faxed copies will not be considered).
- NOTE** : Applications must be submitted on the prescribed form Z83 (obtainable from any Public Service Department office i.e effective 01 January 2021 or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/>. Should an application be received using incorrect application employment form Z83, it will be disqualified, which must be originally signed and dated by the applicant and which must be accompanied by a detailed CV only (with full particulars of the applicants' training, qualifications, competencies, knowledge & experience). Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview which should not be older than six months. Failure to comply with the above instructions will result in applications being disqualified. Applicants applying for more than one post must submit a separate form Z83 (as well as the documentation mentioned above) in respect of each post being applied for. If an applicant wishes to withdraw an application, it must be done in writing. Should an application be received where an applicant applies for more than one post on the same applications form, the application will only be considered for the first post indicated on the application and not for any of the other posts. Under no circumstances will photostat copies or faxed copies of application documents be accepted. The successful candidates will be subjected to Personnel Suitability Checks (criminal record, citizenship & financial/asset record checks and qualification and employment verification). Successful candidates will also be subjected to security clearance processes. The level of appointments is dependent upon, qualifications, relevant experience and research output. The shortlisted candidates will be subjected to two (2) pre-entry assessments (practical and ethical exercise) which will determine the candidate's suitability. Applicants who do not receive confirmation or feedback within 3 (three) months after the closing date, please consider your application unsuccessful. Due to the large volume of responses anticipated, receipt of applications will not be acknowledged, and correspondence will be limited to short-listed candidates only. For more information on the job description(s) please contact the person indicated in the post details. Successful candidates will be appointed on probation for the period of twelve (12) months in terms of the prescribed rules.

OTHER POSTS

- POST 18/07** : **CLINICAL PSYCHOLOGIST (GRADE 1 – 3) REF NO: SG 01/18/25/01 (X2 POSTS)**
- SALARY** : Grade 1: R827 709 per annum
Grade 2: R1 014 705 per annum
Grade 3: R1 174 848 per annum
(All-inclusive package according to experience as per OSD regulations)
- CENTRE** : 1 Military Hospital
Thaba Tshwane
Pretoria
- REQUIREMENTS** : M-degree in Clinical Psychology. Current full registration with the Professions Council of South Africa (HPCSA) as a Clinical Psychologist (Independent Practice). This is as Public Service Act Personnel (PSAP) appointment. Must have an interest and in-depth experience in working at the acute or semi-acute psychiatry ward as a Clinical Psychologist for a minimum of three (3) years. Experience in working with medical professionals, commitment in working as a member of a multidisciplinary team in a multicultural military environment. Must be willing to learn and understand the military culture and organizational ethos. Special requirements (skill needed): Computer literacy is essential. Competencies: Communication, Planning and Organizing, Problem-solving, Analytical Thinking, Emotional Intelligence.
- DUTIES** : To provide supervision and training of intern Clinical Psychologist at 1 Military Hospital (1 Mil Hosp). Liaise with other stakeholders to promote quality of care within the institution. Develop Standard Operating Procedures (SOP's) and ensure sound execution. Identify requirements in order to execute service delivery in the different service points at 1 Mil Hosp. Monitor service standards and improve delivery. Implement corrective measures where necessary. Execute functions as part of multidisciplinary team. Write reports and provide feedback where necessary.
- ENQUIRIES** : Lieutenant Colonel (Lt Col) P.M.W. Mphehlo Tel No: (012) 314 0402
- APPLICATIONS** : Department of Defence, South African Military Health Service. HR Services Department, 1 Military Hospital, Private Bag X1026, Thaba - Tshwane, Pretoria, or email to dpsych.samhs@gmail.com

<u>POST 18/08</u>	:	<u>INDUSTRIAL AND ORGANIZATIONAL PSYCHOLOGIST (GRADE 1 – 3) REF NO: SG 01/18/25/02</u>
<u>SALARY</u>	:	Grade 1: R872 709 per annum Grade 2: R1 014 705 per annum Grade 3: R1 174 848 per annum (All-inclusive package according to experience as per OSD regulations)
<u>CENTRE REQUIREMENTS</u>	:	Military Psychological Institute, Pretoria
	:	M-degree in Industrial and Organizational Psychology with a minimum of three (3) years' experience. Current full registration with the Professions Council of South Africa (HPCSA) as an Industrial and Organizational Psychologist (Independent Practice). Must be a Republic of South Africa (RSA) citizen. Not have dual citizenship. Be ready to be appointed and serve as a Public Service Act Personnel (PSAP). Must be willing to learn and understand the military culture and organizational ethos. Must be willing to travel. Special requirements (skill needed): Computer literacy is essential. Competencies: Communication, Planning and Organizing, Problem-solving, Analytical Thinking, Emotional Intelligence.
<u>DUTIES</u>	:	Provide Industrial and Organizational Psychology (IOP) service at Military Psychological Institute (MPI) as per the client requirements in line with the IOP scope of practice as prescribed by the HPCSA. Act as specialist advisor to the client regarding assessments, selections and developments. Conduct needs analysis to determine client needs and design programs for intervention based on the needs. Develop Standard Operating Procedures (SOPs) applicable in your domain and ensure sound execution of projects allocated to you and your department. Monitor service standards and uphold ethical and professional standards prescribed by HPCSA. Execute projects independently and as part of a team. Implement corrective measures where necessary to ensure high stands of service to the clients.
<u>ENQUIRIES APPLICATIONS</u>	:	Lieutenant Colonel (Lt Col) N.J. Sam Tel No: (012) 367 9056
	:	Department of Defence, South African Military Health Service Headquarters. (Directorate Psychology), Private Bag X102, Centurion, 0046, or email to dpsych.samhs@gmail.com
<u>POST 18/09</u>	:	<u>MEDICAL TECHNOLOGIST HEMATOLOGY, PRODUCTION LEVEL (GRADE 1 -3) REF NO: SG 01/18/25/03</u>
<u>SALARY</u>	:	Grade 1: R397 233 per annum Grade 2: R463 941 per annum Grade 3: R543 099 per annum (All-inclusive package according to experience as per OSD regulations)
<u>CENTRE REQUIREMENTS</u>	:	1 Military Hospital, Thaba Tshwane Pretoria
	:	National Diploma/B-Tech/BHSc in Medical Technology. No Medical Technology post registration will be required but any relevant experience will be an advantage. Current full registration with the Professions Council of South Africa (HPCSA) as a Medical Technologist Haematology (Independent Practice). Special requirements (skill needed): Implementation and management of Occupational Health & Safety regulations/Procedures. Total Quality Management Communication. SANAS Accreditation.
<u>DUTIES</u>	:	Key performance areas applicable to the execution of these services/functions are: Good knowledge and experience in the applicable functional fields of medical technology: Laboratory methodology. Sample processing and sample administration. Maintenance principles and procedures regarding laboratory analysers and general analytical equipment. Quality Control processes and procedures. Laboratory Accreditation processes. Laboratory statistics. Laboratory Data Management System.
<u>ENQUIRIES APPLICATIONS</u>	:	Lieutenant Colonel (Lt Col) D.P. Maluka Tel No: (012) 314 0161
	:	Department of Defence, South African Military Health Service. HR Services Department, 1 Military Hospital, Private Bag X1026, Thaba-Tshwane, Pretoria, or email to 1milpathla@gmail.com