



NETCARE



Vacancy

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| Role Title | Data Science and Analytics Manager |
| Division | Data Management and Analytics |
| Location | Head Office (Remote) |
| Closing Date | 31 March 2025 |

Role Summary

As the Data Science and Analytics Manager, you will play a pivotal role in shaping and executing Netcare's data-driven strategy. Working closely with the Chief Data Officer and the Head of Data Science you will collaborate business stakeholders to ensure that all data science, reporting and analytics initiatives supports Netcare's person-centered health and care vision.

The key focus of your role will be to build and lead a high-performing team of Data Scientists and Analytics professionals. By fostering a sustainable, long-term capability in Data Science and Analytics, you will establish the foundation needed to achieve Netcare's strategic objectives and continuously drive innovation and impact through data.

Inherent Requirements

- **Advanced Academic Background** - Degree (Honours, Masters or PHD) in quantitative fields such as Actuarial Science, Statistics, Computer Science, Engineering, Mathematics and/or combination of these.
- **Professional Certifications:** Proven expertise in data science technologies such as Python, PowerBI, Microsoft Azure, Spark, big data ecosystems, machine learning frameworks, and cloud infrastructure..
- **Extensive Experience:** At least 10 years of hands-on involvement in data science projects, including managing large-scale initiatives and leading multidisciplinary teams..
- **Technical Proficiency:** Deep knowledge of Python or R and common analytics/ML libraries (NumPy, Pandas, Matplotlib, SciPy), as well as a proven track record using Jupyter notebooks. Strong SQL skills and experience with large, complex datasets are essential.
- **Applied Machine Learning:** Demonstrated ability to apply statistical machine learning techniques to predictive modeling, delivering measurable value.
- **Operationalization Expertise:** A history of successfully bringing data science solutions into high-scale production environments, ensuring long-term reliability and business impact.

Application process

Interested candidates who meet the above criteria are requested to e-mail a detailed CV to martha.stols@netcare.co.za

By applying for this position and providing us with your CV and other personal information, you are consenting to the information being processed for possible recruitment and selection purposes only or for such purposes relating to assessing the establishment of an employment relationship with yourself, and this will be done in accordance with the applicable data protection and privacy legislation. We confirm that such information will not be used for any other purpose without obtaining your prior consent.

Kindly note that only shortlisted candidates will be contacted. Applicants who have not been contacted within 30 days after the closing date of this advert should consider their application as unsuccessful. We will retain your CV and other information provided on our electronic system for 12 months. If you object to your information being used in accordance with the aforementioned clauses, please indicate your objection, and we will immediately securely destroy your personal information.

At Netcare, our core value is care. We care about the dignity of our patients and all members of the Netcare family.

We care about the participation of our people and our partners in everything we do.

We care about truth in all our actions.

We are compassionate about quality care and professional excellence.

OUR STRATEGY

Person centered health and care: Empowering Patients to participate in their health. Delivering the best quality and consistency of care.

Digitally enabled - Digitising all patient touch points to create a unified, integrated experience.

Data driven - a 360-degree view of our targeted clinical decision -making patient engagement, and informed business decisions.

Our redesigned health and care offering will be highly differentiated in SA and will create a sustainable competitive advantage for the Group - we call this *the Netcare moat*.

Our basic service standard holds us accountable for the below seven behaviours:

I always greet everyone to show my respect.

I always wear my name badge to show my identity.

I am always well-groomed to show my dignity.

I always practice proper hand hygiene to show my care.

I always seek consent to show my compassion.

I always say thank you to show my appreciation.

I always embrace diversity to strengthen inclusivity and belonging.

The Company's approved Employment Equity plan and targets will be considered as part of the recruitment process aligned to the Group's Employment Equity strategy. Netcare actively supports the recruitment of people living with a disability.

