

SURGICAL GASTROENTEROLOGY SUB-SPECIALIST (COLO-RECTAL SURGERY): TRAINING NUMBERS FOR IN-SERVICE, SELF-FUNDED OR SPONSORED SUPERNUMERARY TRAINEE

The **subspecialist program** is a **TWO-YEAR** program as per the approval from HPCSA. For candidates released on a DoH post, he/she will be expected to serve the Department for a period of (1) year on completion of training.

One (1) training number exist for training in the Sub-specialist discipline of Surgical Gastroenterology at UKZN/DoH KZN for candidates either **in-service (subject to agreement by the current CEO to be released for the period of training), self-funded or sponsored supernumerary trainees** to undertake the required training toward the Surgical Gastroenterology (SA) of the College of Surgeons of SA at UKZN.

Should a DoH employee not be released with funding for training and is able to secure self-funding or a sponsorship, then this candidate will be required to resign from their post in the public service to take up the training opportunity.

The inherent **pre-requisites** for the assignment of the numbers are as follows:

REQUIREMENTS:

- 1) Completed and registered specialist General Surgeon: FCS(SA) and/or MMed**
- 2) Preference will be given to candidates without other sub-speciality qualifications.**

The requirement for the numbers to be assigned are as follows:

- 1) Sponsored or fully self-funded or with a grant – enough to cover all expected and actual costs for the university, the CMSA, HPCSA and other courses required for exam entry.
- 2) Successful completion of an interview with the program management and UKZN representatives
- 3) Willingness to return to the country/place of primary appointment at the end of the training period if released on a DoH post.

DUTIES:

Knowledge, Skills, Training and Competencies Required:

- Sound knowledge and experience in General Surgery.
- Ability to teach and supervise junior staff.
- Middle Management Skills. Research principles.
- Good administrative, decision making and communication skills.

KEY PERFORMANCE AREAS:

- **CLINICAL SERVICE DELIVERY:**
 - Provide Surgical Gastroenterology services to as required in the Durban & Pietermaritzburg Metropolitan State Hospitals.

- Provide after hour care in accordance with the commuted overtime contract.
- Conduct outpatient clinics, and provide expert opinion where required in consultation with senior specialists.
- Maintain clinical, professional and ethical standards related to these services.
- **TEACHING & TRAINING:**
 - Training of undergraduate medical students, and allied personnel and participate in formal teaching as required by the department.
 - Organise both academic and clinical service functions of the Department, including ward rounds, outpatient's clinics, clinical training ward rounds.
 - Train postgraduate students, both bedside training and classroom training at the hospital.
- **RESEARCH:**
 - Participate in clinical research: Conduct, assist/ supervise research
- **ADMINISTRATION:**
 - Participate in the Quality Improvement Programmes of the Department.
 - Attend to administrative matters as pertains to the unit.
 - Provide academic and clinical administrative leadership.
 - Form part of the senior management in the hospital
 - Maintain necessary discipline over staff under his/her control.
- **COMMUNITY ENGAGEMENT/ OUTREACH:**
 - Promote community orientated services.

Successful candidates would be expected to register for “non-degree” purposes with UKZN for the duration of the 24 months of training, with the registration code: NDPSC. As per the CMSA examination rule, a candidate may sit for an exam after 18 months in a numbered subspecialty trainee post.

To apply, submit the following documents to: surgery@ukzn.ac.za

- **Z83 form**
- **Curriculum Vitae**
- **Certified copy: ID/ Passport**
- **Certified copies of qualifications**
- **HPCSA registration**

Closing date: 07 March 2025

Enquiries: 0312604271/ 4219