

POST: National Head of the Directorate for Priority Crime Investigation (DPCI) (Lieutenant General)

LOCATION: Directorate for Priority Crime Investigation, Head Office, Pretoria

LEVEL OF REMUNERATION: Band C (SMS) = An all-inclusive remuneration package of not less than R 2 151 324 per annum will be payable.

REFERENCES: **DPCI/SMS/HO/01/2025** (1 post)

General Directions to applicants:

- The post of National Head: DPCI will be vacant effective 1 June 2025, and is hereby advertised. Applicants who would meet the post requirements on or before 31 May 2025, when the post become vacant, are encouraged to apply. Applications for the post must be submitted on the prescribed application form, obtainable from the SAPS website www.saps.gov.za under the link “careers”. Application forms can also be obtained from the DPCI at the following e-mail addresses: MonyelaM@saps.gov.za or WesselsA@saps.gov.za.
- The application form must be fully completed and the post particulars of the post must be correctly specified on the application form. All applications must be accompanied by a comprehensive Curriculum Vitae, copies of all educational qualifications, study records and supporting documents (which need not to be certified).

APPOINTING AUTHORITY:

The Minister of Police, with the concurrence of Cabinet, must appoint the National Head of the DPCI and report to Parliament on the appointment.

PERIOD OF APPOINTMENT:

A non-renewable fixed term contract of not less than seven (7) years and not exceeding ten (10) years, subject to the conditions imposed by the South African Police Service Act, Act 68 of 1995.

CONDITIONS:

The successful candidate will be required to –

- sign a non-renewable contract of not less than seven years and not exceeding 10 years;
- enter into a performance agreement with the Minister of Police; and
- be subjected to a security clearance to the level of Top Secret before approval of appointment, if not already in possession of such valid security clearance.

REMUNERATION:

The remuneration, allowances and other terms and conditions of service and service benefits shall be determined by the Minister of Police with the concurrence of the Minister of Finance, by notice

in the *Gazette*. An all-inclusive remuneration package of not less than **R2, 151,324.00** per annum will be payable.

REQUIREMENTS:

- The applicant must be a South African citizen and be a fit and proper person with relevant experience, conscientiousness and integrity to be entrusted with the statutory responsibilities of the position. Section 17E of the South African Police Service Act, 1995 requires that the applicant shall be subjected to a security screening investigation in terms of and in accordance with section 2A of the National Strategic Intelligence Act, 1994 (Act 39 of 1994).
- The successful candidate must hold a recognized degree or equivalent qualification in Policing/ Police Science/ Police Management/ Criminal Law/ Forensic Investigation/ Criminology/ Management/ Public Management and/or Administration or related relevant qualifications with a track record of at least seven years senior management experience and proven leadership skills.

The applicant must also have:

- Sound knowledge of the functioning of the criminal justice cluster.
- Sound knowledge of the principles of corporate governance; strategic capability, leadership and people management skills; and
- Sound financial skills with knowledge of the PFMA, coupled with good analytical and communication skills.

DUTIES:

- The National Head of the DPCI must ensure that the DPCI performs its functions as provided for in section 17D of the South African Police Service Act, 1995;
- Determine the fixed establishment of the DPCI and appoint the staff of the DPCI; Manage and control all members of the DPCI in accordance with the provisions of the Constitution of the Republic and any other applicable legislation;
- Prepare and provide the National Commissioner with the necessary estimate of revenue and expenditure of the DPCI for incorporation in the estimate revenue and expenditure of the South African Police Service;

- Control monies appropriated by Parliament in respect of the expenses of the DPCI; Make presentations to Parliament on the budget of the DPCI;
- Lead and provide strategic direction to the DPCI at national and provincial levels; and Develop and maintain sound relationships with relevant government departments or institutions to assist the DPCI to achieve its objectives.

ENQUIRIES:

Director: Human Resources Management- Civilian Secretariat for Police Service. Telephone number: (012) 493-1385

APPLICATIONS: To be emailed to [recruitment22 @csp.gov.za](mailto:recruitment22@csp.gov.za)

CLOSING DATE: 21 February 2025