

**PROVINCIAL ADMINISTRATION: MPUMALANGA
DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND & ENVIRONMENTAL AFFAIRS**

Important: DARDLEA is an equal opportunity and affirmative action employer. It is our intention to promote representivity in DARDLEA through the filling of posts. No Payment of any kind is required when applying for these positions.

- APPLICATIONS** : Applications quoting relevant reference number should either be hand delivered, posted or e-mailed to the following addresses:
Head Office: to the Director: Human Resource Management & Development, Samora Machel Building, Private Bag X 11219, Riverside Park, Mbombela, (1200) or Email: dardlearecruitment-ho@mpg.gov.za
Ehlanzeni District Office: to the District Director, Block 4, Aqua Street, PO Box 266, Riverside Park, Mbombela, (1200) or Email: dardlearecruitment-ehls@mpg.gov.za
Bohlabela District Office: to the District Director, 101 Main Road, Private Bag X1321, Thulamahashe, (1365) or Email: dardlearecruitment-ehln@mpg.gov.za
Gert Sibande District Office: The District Director, 44 Church Street, Private Bag X 9071, Ermelo (2350) or Email: dardlearecruitment-gs@mpg.gov.za
Nkangala District Office: to the District Director, Ebhudlweni Building, Government Complex, Private Bag X 4017, KwaMhlanga (1022) or Email: dardlearecruitment-nka@mpg.gov.za. Please ensure that you email your application to the relevant email.
- CLOSING DATE** : 14 March 2025 at 16:00
- NOTE** : Applications must include only fully completed and signed new Z83 form, obtainable from any Public Service Department or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/> and a detailed Curriculum Vitae. Certified copies of Identity Document, Senior Certificate and the highest required qualifications as well as a driver's license where necessary, will only be submitted by shortlisted candidates to Human Resources on or before the day of the interview date. Failure to do so will result in the application being disqualified. Foreign qualifications must be accompanied by an evaluation report issued by SAQA. It is the applicant's responsibility to have all foreign qualifications evaluated by SAQA and to provide proof of such evaluation. Applicants should ensure that they submit their applications on or before the closing date as no late applications will be considered. If more than one position is applied for, a separate application for each post should be completed. Due to the large number of applications envisaged to be received, applications will not be acknowledged. Should you not be contacted within 3 months of the closing date of the advertisement, please consider your application to be unsuccessful. Should, during any stage of the recruitment process, a moratorium is placed on the filling of posts or the Department is affected by any process such as, but not limited to, restructuring or reorganisation of posts, the Department reserves the right to cancel the recruitment process and re-advertise the post at any time in the future. NB: The Department reserves the right not to fill a position. Shortlisted candidates will be required to be available for assessments and interviews at a date and time to be determined by the Department. All shortlisted candidates will be subjected to personnel suitability checks. The successful candidate will undergo security vetting. DARDLEA will conduct reference checks which will include social media profiles of the shortlisted candidates. Applicants must declare any pending criminal, disciplinary or any other allegations or investigations against them. Should this be uncovered during / after the interview took place, the application will not be considered and in the unlikely event that the person has been appointed such appointment will be terminated. The successful candidate will be appointed subject to positive results of the security clearance process. The successful candidate will be required to enter into an employment contract and sign a performance agreement with the Department.

OTHER POSTS

- POST 08/66** : **AGRICULTURAL ADVISOR: ANIMAL PRODUCTION (X6 POSTS)**
(Duration: 36 Months)
- SALARY CENTRE** : R376 413 per annum (Level 08), Plus 37% in lieu of benefits
 : Bushbuckridge North Ref No: DARDLEA/2025/02/01 (X1 Post)
 : Mbombela Ref No: DARDLEA/2025/02/02 (X1 Post)
 : Nkomazi Ref No: DARDLEA/2025/02/03 (X1 Post)
 : Lekwa Ref No: DARDLEA/2025/02/04 (X1 Post)
 : Msukaligwa Ref No: DARDLEA/2025/02/05 (X1 Post)
 : Steve Tshwete Ref No: DARDLEA/2025/02/06 (X1 Post)
- REQUIREMENTS** : A relevant and recognized Agricultural Qualification with Animal Production/Science as a major at NQF level 8 as determined by the South African Qualifications Authority (SAQA), two years of relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills And Competencies: Knowledge and understanding of Public Service Regulatory Framework (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele principles. Excellent verbal and written communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team and independently and in a multidisciplinary team. Innovative

and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.

DUTIES : Successful candidates will be reporting to the Agric Manager at local offices and be responsible to supervise and mentor Assistant Agric Advisors. Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP/PKM, etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.

ENQUIRIES : Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. N.E Hlatshwayo Tel No: (013) 766 6110 or NF Mgiba: Tel No: (013) 766 6179 or Mr. NS Nengudza: 066 485 4686

POST 08/67 : **AGRICULTURAL ADVISOR: CROP PRODUCTION (X17 POSTS)**
(Duration 36 Months)

SALARY CENTRE : R376 413 per annum (Level 08), Plus 37% in lieu of benefits
: Bushbuckridge North Ref No: DARDLEA/2025/02/07 (X2 Posts)
: Bushbuckridge South Ref No: DARDLEA/2025/02/08 (X2 Posts)
: Thaba Chweu Ref No: DARDLEA/2025/02/09 (X1 Post)
: Nkomazi Ref No: DARDLEA/2025/02/10 (X3 Posts)
: Mbombela Ref No: DARDLEA/2025/02/11 (X1 Post)
: Dipaleseng Ref No: DARDLEA/2025/02/12 (X1 Post)
: Pixley Ka Seme Ref No: DARDLEA/2025/02/13 (X1 Post)
: Msukaligwa Ref No: DARDLEA/2025/02/14 (X1 Post)
: Victor Khanye Ref No: DARDLEA/2025/02/15 (X2 Posts)
: DR. J.S Moroka Ref No: DARDLEA/2025/02/16 (X2 Posts)
: Emalahleni Ref No: DARDLEA/2025/02/17 (X1 Post)

REQUIREMENTS : A relevant and recognized Agricultural Qualification with Plant Production/ Crop Science as a major at NQF level 8 as determined by the South African Qualifications Authority (SAQA), two years of relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills And Competencies: Knowledge and understanding of Public Service Regulatory Framework (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele principles. Excellent verbal and written communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team and independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment.

DUTIES : Successful candidates will be reporting to the Agric Manager at local offices and be responsible for supervise and mentor Assistant Agric Advisors. Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP/PKM, etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.

ENQUIRIES : Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. N.E Hlatshwayo: Tel No: (013) 766 6110 or NF Mgiba Tel No: (013) 766 6179 or Mr. NS Nengudza at 066 485 4686

POST 08/68 : **AGRICULTURAL ADVISOR: EXTENSION & ADVISORY SERVICES (X2 POSTS)**
(Duration: 36 Months)

SALARY CENTRE : R376 413 per annum (Level 08), Plus 37% in lieu of benefits
: Head Office Ref No: DARDLEA/2025/02/18 (X1 Post)
: Gert Sibande District Ref No: DARDLEA/2025/02/19 (X1 Post)

REQUIREMENTS : A relevant and recognized Agricultural Qualification with Agricultural Extension as a major at NQF level 8 as determined by the South African Qualifications Authority (SAQA), two years of relevant experience. A valid driver's license. Registration with professional body (SACNASP). Skills And Competencies: Knowledge and understanding of Public Service Regulatory Framework (Public Service Act, Public Service Regulations & Public Finance Management). Report writing and good presentation skills. Understand and implement Batho Pele principles. Excellent verbal and written communication skills. Stakeholder and client liaison, innovative and creative. Ability to work in a team and independently and in a multidisciplinary team. Innovative and creative ability to operate Microsoft Office programmes effectively. Ability to work under pressure. Ability to apply time management principles and adapt to continuous changing environment. In-depth knowledge of Extension methodologies and coordination skills.

DUTIES : Successful candidates will be reporting to the Programme Manager at Head office/ Gert Sibande District and be responsible to liaise with Agric Managers and stakeholders, supervise and mentor Assistant Agric Advisors. Render scientific and technical advice to internal and external clients. Provide technical support in terms of planning, advice and after care for organized agriculture and other agricultural stakeholders. Provide technical support on Government funded projects (such as CASP, PLAS, MESP/PKM, etc.). Promote sustainable production of Agricultural Products. Compile and submit all required administrative reports.

ENQUIRIES

: Ms. SP Shongwe Tel No: (013) 766 6003 or Ms. N.E Hlatshwayo Tel No: (013) 766 6110 or NF Mgiba Tel No: (013) 766 6179 or Mr. NS Nengudza at 066 485 4686