

VACANCY

Job title:	Research Clinician
Type:	Permanent <input checked="" type="checkbox"/> Fixed Term <input type="checkbox"/> Temporary <input type="checkbox"/>
Main purpose of the job:	To recruit and provide outpatient medical care and treatment to clinical trial participants (HIV, COVID-19, NCDs) in designated facilities, and to provide technical advice and support such as training, mentoring, referrals, and data management
Location:	Ezintsha Research Centre
Closing date:	04 February 2025
Submit detailed CV to:	Puleng Makau vacancies10@witshealth.co.za
Advert reference number:	PM001 _2025
In accordance with our Employment Equity goals and plan, preference will be given to suitable applicants from designated groups as defined in the Employment Equity Act 55 of 1998 and subsequent amendments thereto.	

Key performance areas

- Examine, treat and refer participants according to research protocols and guidelines.
- Ensure the inclusion of appropriate participants in clinical trials.
- Treat opportunistic and sexually transmitted infections as diagnosed.
- Prescribe appropriate treatments.
- Report adverse events as per protocol, within applicable timelines.
- Liaise with the laboratory regarding interpretation of laboratory results
- Ensure appropriate management plans are followed for all abnormal lab results.
- Conduct ward rounds to follow up admitted participants where possible.
- Data collection and storage according to GCP and study SOPs.
- Recruitment and retention according to set targets as required by sponsors.
- Set up and maintenance of trial documentation.
- Participate in the development and review of guidelines, SOPs and other research material.
- Provide support to clinical staff to ensure high quality patient care
- Assist in writing of grant proposals, concept notes, protocols and ethics applications for new research studies.
- Implement research studies as part of a team.
- Participate in ongoing mentorship programmes initiated by other EZINTSHA stakeholders.
- Compile reports on different aspects of clinical care, including adverse events, pregnancies etc
- Capture data on CRFs and patient logs
- Proactively resolve protocol queries and missing data
- Participate in programme audits.
- Compile and submit reports to Programme Managers for submission to donors.
- Participate in compiling documents to showcase EZINTSHA's work.
- Attend meetings.
- Act as a point of contact for the research site, partner organisations, donors and internally where appropriate.
- Communicate with all levels of EZINTSHA staff around inputs and outputs.
- Provide feedback to internal and external stakeholders where required.

Required minimum education and training

MBBCh degree or equivalent

Professional body registration

Health Professions Council of South Africa

Desirable additional education, work experience and personal abilities

Certification in HIV Management.

Experience working in a donor funded organisation / NGO or project-based environment.

Experience writing donor proposals and protocols.

Exceptional organisational and administrative skills together with working knowledge of Microsoft Office.

Ordered and systematic in approach to tasks.

Attention to detail. Pro-active, able to exercise discretion and independent decision-making.

Able to prioritise own work load and work towards deadlines.

Self-motivated, able to work independently and work as part of a multidisciplinary team.

Able to speak other African languages.

Required minimum work experience

Minimum 2 years' experience in Public Health

Should you be interested in applying for this vacancy, please send an email to vacancies10@witshealth.co.za

The subject heading of the email must read **PM001 _2025** and the job title of position applying for. Please include the following documentation:

- A cover letter (maximum one page) that clearly states which vacancy you are applying for
- A detailed CV