



The Faculty of Management Sciences requires the services of part-time lecturers for day, evening, and Saturday classes **in the Department of People Management and Development.**

Key performance areas/Core functions:

- Preparing and conducting lectures and practicals.
- Advanced presentation skills.
- Proven ability in using teaching technology.
- Setting and marking of all types of assessments.
- Participating in departmental meetings and subject meetings.
- General administration such as capturing test and assignment marks on ITS, myTUTOR and uploading Teaching and Learning documents on myTUTOR.
- Student consultation.
- Comply with the Prospectus guidelines.

Minimum Requirements

1. Academic Qualification
 - a. Masters (NQF level 9) relating to the field of study as stated below.
 - i. For Diploma modules in Human Resource Management:
A minimum of a Masters degree (NQF level 9) is required in the field of Human Resource Management/Human Resource Development/Labour Relations.
 - ii. For Advanced/Postgraduate modules in Human Resource Management/Human Resource Development/Labour Relations:
A minimum of a Masters degree (NQF level 9)) is required in the field of Human Resource Management/Human Resource Development/Labour Relations.
2. Experience
 - a. Study record with major subjects in the above fields of study.
 - b. Three years of relevant teaching experience at a tertiary institution will be required.
 - c. Industry-related experience.
 - d. Proficiency in MS Office and other TUT-related software/computer programs.
 - e. Full proficiency in English is a prerequisite.
 - f. Completion of a TUT License to Teach programme will be compulsory.
 - g. Attend an orientation program at TUT.
3. Registration with a professional body (if applicable):
 - a. Being a member of a professional body will be an added advantage.

Department of People Management and Development
Pretoria Campus
(Ref : 24/205b)

Send your CV to: RecruitmentPMD@tut.ac.za

Enquiries: Dr PK Smit Tel 012 382 -5603

Include:

- Certified copies of your academic record, qualifications, and ID document
- Successful applicants only receive a part-time salary according to the TUT Policy.
- No additional remuneration for travel, relocation, etc.

Closing date: 29 January 2025

If we have not responded within a month from the closing date, you should regard your application as unsuccessful. Correspondence will only be entered into with short-listed candidates. The University reserves the right not to make an appointment.

<p>CAMPUS: Pretoria Campus</p> <p>NUMBER OF HOURS: 6 hours per week Year Module</p> <p>Day Class (Week) (TBA) Face-to-face and MS Teams Classes when required</p> <p>GROUPS: 1 Group</p> <p>COURSE: Diploma in HRM</p> <p>MODULE:</p> <ul style="list-style-type: none"> • HRM206D: Human Resource Management II 	<p>CAMPUS: Pretoria Campus</p> <p>NUMBER OF HOURS: 6 hours per week Year Module</p> <p>Day Class (Week) (TBA) Face-to-face and MS Teams Classes when required</p> <p>GROUPS: 1 Group</p> <p>COURSE: Diploma in HRM</p> <p>MODULE:</p> <ul style="list-style-type: none"> • HRM306D: Human Resource Management III
<p>CAMPUS: Pretoria Campus</p> <p>NUMBER OF HOURS: 6 hours per week Year Module</p> <p>Day Class (Week) (TBA) Face-to-face and MS Teams Classes when required</p> <p>GROUPS: 1 Group</p> <p>COURSE: Diploma in HRM</p> <p>MODULE:</p> <ul style="list-style-type: none"> • HRD306D: Human Resource Development III 	<p>CAMPUS: Pretoria Campus</p> <p>NUMBER OF HOURS: 6 hours per week Year Module</p> <p>Day Class (Week) (TBA) Face-to-face and MS Teams Classes when required</p> <p>GROUPS: 1 Group</p> <p>COURSE: Diploma in HRM</p> <p>MODULE:</p> <ul style="list-style-type: none"> • LRA306D: Labour Relation Management III
<p>CAMPUS: Pretoria Campus</p> <p>NUMBER OF HOURS: 6 hours per week Year Module</p> <p>Evening Class (Week) (Wednesday) Face-to-face and MS Teams Classes when required</p> <p>GROUPS: 1 Group</p> <p>COURSE: Post-Graduate Diploma in Human Resource Management (HRM, HRD & LR Stream)</p> <p>MODULE:</p> <ul style="list-style-type: none"> • RHR108G: Advanced Research Methodology V 	<p>CAMPUS: Pretoria Campus</p> <p>NUMBER OF HOURS: 4 hours per week Second Semester Module</p> <p>Day Class (Saturday) Face-to-face and MS Teams Classes when required</p> <p>GROUPS: 1 Group</p> <p>COURSE: Post Graduate Diploma in HRM (HRD Stream)</p> <p>MODULE:</p> <ul style="list-style-type: none"> • ODS128G: Organisational Development Strategies V