

## NIGHT DUTY MEDICAL TECHNOLOGIST/LABORATORY SCIENTIST MIDSTREAM LABORATORY, CENTURION



### **WE MAKE PATIENT CARE A PRIORITY. IF YOU DO, JOIN OUR TEAM TODAY!**

PathCare is a partnership of pathologists in private practice across South Africa that has been assisting doctors and healthcare professionals determine and confirm diagnoses since 1923. We are registered with the HPCSA (Health Professions Council of South Africa) and all our laboratories are SANAS accredited.

An opportunity exists for a Night Duty Medical Technologist/Laboratory Scientist to join the team at our Midstream Laboratory in Centurion. We are seeking an individual with a proven track record of displaying Clinical competence and who has a high level of ethics and integrity while consistently aligning with the PathCare values.

### **Key Competency Requirements and Experience**

- 3-year Biomedical Technology diploma/4-year Medical Laboratory Scientist degree in Clinical Pathology
- Current registration with the HPCSA in Clinical Pathology
- Computer literate with Skylims knowledge is advantageous
- Knowledge/understanding of the stock management system
- Must have 2 years' Clinical experience post HPCSA registration
- Must be competent in Peripheral Blood Film Morphology and Manual Differential counts
- Previous night duty experience is advantageous
- Experience in technical procedure development and implementation
- Experience in maintaining QA Systems
- Client-focused with strong interpersonal relations
- Ability to work alone at night
- Experience with managing queries for internal/external clients
- Excellent attention to detail
- Display initiative and good problem-solving skills
- Advanced troubleshooting ability (including QC and instrument related)
- Effective verbal and electronic communication skills
- Ability to oversee and train junior staff and students
- Ability to work under pressure and display resilience and tenacity in a fast-paced, challenging environment
- Result-orientated
- Emotional intelligence
- Must be fluent in English with an understanding of Afrikaans
- Must be prepared to work shifts, weekends & public holidays
- Must have an acceptable track record/performance record with regard to the technical and behavioural competencies required to perform in this position

**CLOSING DATE: Thursday, 23<sup>rd</sup> January 2025**

**Please note that all the shortlisted candidates will be required to complete a technical proficiency test to assess their level of competence.**

Your contribution to the company will be rewarded with a market-related remuneration package which includes a retirement fund contribution and risk benefits (Group Life and Disability cover), annual bonus, competitive maternity benefits, health care allowance, discounted pathology tests, payment of HPCSA/SANC annual registration fees and developmental opportunities at the PathCare Training Academy.

Applicants who meet the criteria and are interested in joining our dynamic team are required to complete the attached application form and submit this together with a CV to [anita.wilken@pathcare.net](mailto:anita.wilken@pathcare.net)

Please note: by applying for this position, your application will be subject to verification checks of your driver's license, Identity Document, qualifications/proof of registration, credit and criminal checks if required. Candidates must be willing to participate in a rigorous evaluation process.

PathCare is committed to the pursuit of excellence and diversity in achieving our equity targets and the organisation's approved Employment Equity plan will be considered as part of the talent acquisition process. All qualified candidates including people with disabilities are encouraged to apply.

## APPLICATION FOR EMPLOYMENT



Surname			
First Names			
Title (e.g. Mr, Dr)			
Nickname			
Residential Address			
PO Box/Private Bag/Work addresses are not allowed			
Postal Code			
Phone No. - Home ( )			
- Work ( )			
- Cell			
Private Email Address			
Postal Address (if different to residential)			
Postal Code			
Identity Number			
Passport Number			
Tax Number			
Are you registered with SARS as a taxpayer			
Yes	Do you have employment in addition to Pathcare		
No	Yes		
Marital Status (for SARS)			
Single	Married	Community Property	In
			Out
Next Of Kin Full Names			
Relation to you (eg. wife)			
Address			
Postal Code			
Two Contact Numbers			

Position Applied For
Location Of Position

SCHOOLING RECORD	
Highest Grade Passed	
Year Obtained	
Name Of School / Institution	

TERTIARY QUALIFICATIONS		
Degree/Diploma	Institution	Year

CURRENT / LATEST EMPLOYMENT RECORD			
Company Name			
Position Held			
Period Employed		to	
Final Salary			
Reason For Leaving			
May we contact them?		Yes	No
Manager Name			
Phone Number		( )	

Employment Equity Required for statistical purposes	Gender	Male	Female
	Race	African	Coloured
		White	Indian
Mark relevant with X	Disability	No	Yes
Nature Of Disability:			

PREVIOUS EMPLOYMENT RECORD	
1. Company Name	
Position Held	
Period Employed	to
Reason Left	
Manager's Name	
Phone Number	( )
2. Company Name	
Position Held	
Period Employed	to
Reason Left	
Manager's Name	
Phone Number	( )

Professional Registration For Current Year (please mark with X)	HPCSA	Nursing	
	Other	None	
Registration Number			
Are you paid up for year?	No	Yes	Please attach receipt

Have you had prior PathCare Employment?	No	Yes
	If yes, state Job Title	
	If yes, state Location	

**Do you have any actual or potential conflicts of interest you would like to declare regarding information, products/services or relationships (family and/or friends) either within PathCare or with external service or product providers? If yes, please provide additional details:**

I certify that all information given by me is, to the best of my knowledge is true and correct. I understand that any false statements could result in the termination of my contract. I hereby authorise PathCare to carry out a credit and criminal record check if it is a requirement for the position as well contact the previous employers and references. I have indicated on this form or other related documents such as my CV, etc. I hereby authorise and give consent to the Company and/or its duly authorised verification agent to process the personal information provided herein in terms of the Protection of Personal Information Act ("POPIA") for the purposes of performing the necessary background and credit checks as well as confirming employment history. I authorise the Company to further process the personal information provided herein should it proceed to employ me. I understand and agree that the Company will automatically destroy information provided herein should your application not be successful within a period of 3 (three) months.

Date \_\_\_\_\_ Signature Of Applicant \_\_\_\_\_