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VACANCY ALER

### SPECIAL ADVISOR PROJECTS: CLEAN CITY

Private Office of the City Manager **Department:** Office of the Chief Operations Officer **Branch: Designation: Special Advisor Projects: Clean City** 

Remuneration: R1 729 940,40 per annum (cost to company, all-inclusive) Location: Metropolitan Centre, 158 Civic Boulevard, Braamfontein

#### **Minimum Requirements:**

- Matric / Grade 12 Certificate.
- A Bachelor's Degree in Environmental Science, Urban Planning, Public Administration, or a related field at NQF Level 7.
- Professional Registration with the relevant professional body.
- 10 years' experience **directly** related to the field of waste management, pollution control, and urban infrastructure, of which 5 years must be at a senior management level and 3 years at middle management.
- The incumbent should possess knowledge at a competent proficiency level;
  - Knowledge and understanding of waste management, pollution control and urban infrastructure practice.
  - Good knowledge and understanding of relevant policy and legislation.
  - Good understanding of institutional governance systems and performance management; and
  - Knowledge and understanding programme/project management.
- Appointment to this position will be subject to signing an employment contract and performance agreement, as well as disclosure of financial interests

#### **Primary function:**

Develop, oversee, and provide expert advice on the implementation of strategies and initiatives that ensure the city's cleanliness, sustainability, and environmental health, in support of the City's Integrated Development Plan (IDP) Outcome 2 and Priority 3. This involves leading efforts to create a resilient, livable, and sustainable urban environment with smart infrastructure that supports a low-carbon economy and improves service delivery.

# **Key Performance Areas:**

- Provide expert technical advice on urban cleanliness, waste management, pollution control, and sustainable practices to ensure the city meets its environmental goals;
- Facilitate the development of business strategies that ensure the city's cleanliness, sustainability, and environmental health, in line with the city's strategic priorities;
- Conducting research and advising on policies related to urban cleanliness, environmental sustainability, and regulatory compliance to support informed decision-making.
- Lead the stakeholder engagement and partnership management services;





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- Mentor and coach senior management and other key personnel in best practices for urban cleanliness, promoting a culture of continuous improvement and professional development.
- Lead and facilitate Programme and Change Management activities for the effective implementation of cleanliness programs and initiatives;
- Manage specific administrative and reporting requirements.

# **<u>Leading Competencies:</u>**

- Strategic Planning and Strategy;.
- Strategic Direction and Leadership;
- People Management;
- Financial Management;
- Program and Project Management;
- Change Leadership;
- Governance Leadership;
- Moral Competence.

## **Core Competencies:**

- Knowledge and understanding of waste management, pollution control, and urban infrastructure practice.
- Good knowledge and understanding of relevant policy and legislation.
- Good understanding of institutional governance systems and performance management; and Knowledge and understanding programme /project management.

"All suitably qualified candidates are encouraged to apply and will be considered. The City of Johannesburg applies the principles of employment equity as per National legislation and policy guidelines and will consider designated groups in line with these requirements. Preference will be given to previously disadvantaged groups including those with disabilities. Appointments will be made in accordance with the approved Employment Equity Plan to promote its equitable representation in terms of race, gender and disability."

Please take note that only online applications will be considered. Please apply by using the following link below:

https://share-eu1.hsforms.com/1pcf2ibwKRU2E7JKH3aQfeAew554

APPLY ONLINE VIA THIS LINK: <u>www.joburg.org.za</u>

**ENQUIRIES ONLY:** 

Contact Person: Lereez Kamfer Tel No: 011 407 6560

**CLOSING DATE: FRIDAY, 17 JANUARY 2025**